STATE FIRE SERVICE MOBILIZATION PLAN

<u>Relative Information</u>: Experience has shown that many fires have the potential to grow to proportions that may overwhelm the defenses of a single department. Disasters of this magnitude can cause not only a threat to life, but also impairment to Oregon's economy. Adequate response can be obtained only through a full understanding of and response by the State's combined fire services.

The Oregon State Fire Service Mobilization Plan is governed and administered under the authority of the Emergency Conflagration Act as set forth in State Law. The primary purpose of the Plan is to provide supplemental resources beyond those available through ordinary mutual aid during times of critical need. The objective of the Plan is to provide organizational structure, and operational procedures for the mobilization and direction of the fire fighting resources of the State.

When the Governor authorizes the implementation of the Plan, the State Fire Marshal acts as the State Fire Chief and is authorized to mobilize fire fighting resources statewide. Although every fire department in the state is under the Plan, no department is required to endanger its own community through the commitment of manpower and apparatus to other areas. Each Fire Defense District, as defined in the Plan, is required to appoint a Fire Defense Board District Chief who is responsible for the coordination of resources within that District. The Rogue Valley Fire Chiefs Association has developed mutual and automatic aid agreements and task force assignments to coordinate response and coverage for Jackson and Josephine Counties.

The State reimburses participating departments for personnel, equipment, substitute firefighters, and support costs. Each department is required to maintain records of actual costs incurred during the emergency. The Plan contains a reimbursement schedule for different types of apparatus and personnel. The schedule establishes an hourly reimbursement rate for volunteer personnel and recognizes the local department's salary schedule for employees.

<u>Policy Statement:</u> It is the policy of the Board of Directors to participate fully in the coordination of resources and response under the Oregon State Fire Service Mobilization Plan.

It is the policy of the Board to compensate both FLSA exempt and nonexempt employees in accordance with the District's established pay scales for all hours worked.