

## **CIVIL SERVICE SYSTEM**

**Relative Information:** Oregon Revised Statutes 242.702 - 242.824 deal with the Civil Service System for firefighters and mandate that a system for the classification of positions and the selection of personnel on a competitive basis for entrance and promotion be in place.

The Board of Directors adopted Resolution 91-03 on April 18, 1991, officially creating a Civil Service System in accordance with the statute.

The Board of Directors appoints three Civil Service Commissioners to overlapping 4-year terms. The Civil Service Commission is responsible for the oversight of the appointment, tenure, and promotion of classified employees.

The duties of the commission are in section 1.2 of the Civil Service Rules.

**Policy Statement:** It is the policy of the Board of Directors to maintain a Civil Service System that meets the requirements of ORS 242.702 - 242.824.