

JACKSON COUNTY FIRE DISTRICT 3



RESOLUTION NO. 23-04

IN THE MATTER OF AUTHORIZING THE SALARY AND BENEFITS SCHEDULE FOR FISCAL YEAR 2023-2024 (IAFF Local 1817 - Firefighter Bargaining Unit Personnel)

WHEREAS, it is the duty and responsibility of the Board of Directors of Jackson County Fire District 3 to annually establish salaries of personnel who are members of the Bargaining Unit; and

WHEREAS, the Board also approves the number of positions to be staffed each year; and


WHEREAS, the salaries and benefits were determined through a labor-management collective bargaining process for a four-year period starting July 1, 2020 through June 30, 2024; and

WHEREAS, the cost of living adjustment (COLA) effective July 1, 2023 is a 3% increase for all identified positions; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of Jackson County Fire District 3 does hereby adopt this resolution recognizing benefits herein and within the labor agreement and establishing salary schedules effective July 1, 2023, through June 30, 2024, as follows:

POSITION		FTE	A	B	C	D	E
Battalion Chief	56-Hr	03	8,400	8,820	9,261	9,724	10,210
Fire Captain	56-Hr	13	7,783	8,172	8,580	9,009	9,460
Fire Engineer	56-Hr	12	6,764	7,102	7,457	7,830	8,222
Firefighter	56-Hr	24	6,123	6,430	6,751	7,089	7,443
Deputy Fire Marshal 3	40-Hr	01	7,783	8,172	8,580	9,009	9,460
Deputy Fire Marshal 2	40-Hr	01	6,764	7,102	7,457	7,830	8,222
Deputy Fire Marshal 1	40-Hr	01	6,123	6,430	6,751	7,089	7,443
Community Care Supervisor	40-Hr	01	5,857	6,150	6,457	6,780	7,119
Community Care Paramedic	40-Hr	02	4,881	5,125	5,381	5,651	5,933
Community Care EMT	40-Hr	02	3,827	4,019	4,220	4,431	4,652

Date adopted: June 15, 2023


BOARD OF DIRECTORS


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