

# JACKSON COUNTY FIRE DISTRICT 3



## RESOLUTION NO. 21-09

### IN THE MATTER OF AUTHORIZING THE SALARY AND BENEFITS SCHEDULE FOR FISCAL YEAR 2021-2022 (IAFF Local 1817 – Firefighter Bargaining Unit Personnel)

**WHEREAS**, it is the duty and responsibility of the Board of Directors of Jackson County Fire District 3 to annually establish salaries of personnel who are members of the Bargaining Unit; and

**WHEREAS**, the Board also approves the number of positions to be staffed each year; and

**WHEREAS**, the salaries and benefits were determined through a labor-management collective bargaining process for a three-year period starting July 1, 2020 through June 30, 2023; and

**WHEREAS**, the cost of living adjustment (COLA) effective July 1, 2021 per the labor agreement is a 2.04% increase for all identified positions; and

**WHEREAS**, recent changes were made to the Deputy Fire Marshal and Community Care positions in which this table reflects those agreed upon changes with IAFF Local 1817.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Directors of Jackson County Fire District 3 does hereby adopt this resolution recognizing benefits herein and within the labor agreement and establishing salary schedules effective July 1, 2021, through June 30, 2022, as follows:

| POSITION                 |       | FTE | A     | B     | C     | D     | E     |
|--------------------------|-------|-----|-------|-------|-------|-------|-------|
| Battalion Chief          | 56-Hr | 03  | 7,917 | 8,313 | 8,729 | 9,165 | 9,624 |
| Fire Captain             | 56-Hr | 13  | 7,336 | 7,702 | 8,088 | 8,492 | 8,917 |
| Fire Engineer            | 56-Hr | 12  | 6,376 | 6,695 | 7,030 | 7,382 | 7,751 |
| Firefighter (56 Hour)    | 56-Hr | 21  | 5,772 | 6,061 | 6,364 | 6,682 | 7,016 |
|                          |       |     |       |       |       |       |       |
| Deputy Fire Marshal 3    | 40-Hr | 02  | 7,336 | 7,702 | 8,088 | 8,492 | 8,917 |
| Deputy Fire Marshal 2    | 40-Hr | 0   | 6,376 | 6,695 | 7,030 | 7,382 | 7,751 |
| Deputy Fire Marshal 1    | 40-Hr | 02  | 5,772 | 6,061 | 6,364 | 6,682 | 7,016 |
| Community Care Paramedic | 40-Hr | 02  | 4,601 | 4,831 | 5,073 | 5,326 | 5,593 |
| Community Care EMT       | 40-Hr | 02  | 3,608 | 3,789 | 3,978 | 4,177 | 4,386 |

Date adopted: November 18, 2021

  
BOARD OF DIRECTORS

  
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