

JACKSON COUNTY FIRE DISTRICT 3



RESOLUTION NO. 20-04

IN THE MATTER OF AUTHORIZING THE SALARY AND BENEFITS SCHEDULE FOR FISCAL YEAR 2020-2021 (IAFF Local 1817 - Firefighter Bargaining Unit Personnel)

WHEREAS, it is the duty and responsibility of the Board of Directors of Jackson County Fire District 3 to annually establish salaries of personnel who are members of the Firefighter Bargaining Unit; and

WHEREAS, the Board also approves the number of positions to be staffed each year; and

WHEREAS, the salaries and benefits were determined through a labor-management collective bargaining process for a three-year period starting July 1, 2020 through June 30, 2023; and

WHEREAS, the cost of living adjustment (COLA) effective July 1, 2020 per the labor agreement is a 1.5% increase for all identified positions.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of Jackson County Fire District 3 does hereby adopt this resolution recognizing benefits herein and within the labor agreement and establishing salary schedules effective July 1, 2020, through June 30, 2021, as follows:

POSITION	FTE	A	B	C	D	E
Battalion Chief (56 Hour)	3	7,759	8,147	8,554	8,982	9,431
Fire Captain (56 Hour)	13	7,189	7,549	7,926	8,322	8,739
Deputy Fire Marshal (40 Hour)	02	7,189	7,549	7,926	8,322	8,739
Fire Engineer (56 Hour)	12	6,249	6,562	6,890	7,234	7,596
Firefighter (56 Hour)	20	5,657	5,939	6,236	6,548	6,876
Community Care Provider – Paramedic (40 Hour)	02	3,999	4,199	4,409	4,629	4,861
Community Care Provider – EMT (40 Hour)	02	3,026	3,177	3,336	3,503	3,678

Date adopted: June 18, 2020


BOARD OF DIRECTORS


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