

Jackson County Fire District 3

Board of Directors Meeting Agenda

April 15, 2021 approximately 6:00 pm

Crater Lake Room via ZOOM Teleconference, Administration Building

1. **CALL TO ORDER** – President Tonn
2. **ROLL CALL OF DIRECTORS** – Executive Assistant Calvert
3. **APPROVAL OF MINUTES** – President Tonn
 - A. **REGULAR BOARD MEETING** – March 18, 2021
4. **FINANCIAL REVIEW** – President Tonn
 - A. **REVENUE, EXPENDITURE AND ACCOUNTS PAYABLE REPORTS** – March 2021
ACTION REQUESTED: Consider approval of financial reports.
5. **PUBLIC COMMENT** (Not to exceed 5 minutes per person) – President Tonn
6. **INFORMATION ITEMS** – Fire Chief Horton
 - A. **EXECUTIVE REPORT** – Fire Chief Horton
 - B. **OPERATIONS REPORT** – Deputy Chief Hussey
 - C. **TRAINING AND SAFETY REPORT** – Division Chief Blakely
 - D. **FIRE AND LIFE SAFETY REPORT** – Fire Marshal Patterson
 - E. **STRATEGIC SERVICES REPORT** – Deputy Chief Bates
7. **OLD BUSINESS** – President Tonn
 - A. **None**
8. **NEW BUSINESS** – President Tonn
 - A. **SUPPORT FOR STATE AND LOCAL INNOVATION GRANT** – Fire Chief Horton
ACTION REQUESTED: Consider approval of the letter of support for the State and Local Innovation Grant.
 - B. **RESOLUTION No. 21-04 NON-BARGAINING UNIT SALARIES AND BENEFITS FOR 2020/21 FISCAL YEAR** – CAO Maxwell
ACTION REQUESTED: Consider adopting Resolution No. 21-04 approving the Non-Bargaining Unit Salaries and Benefits pertaining to part-time personnel.
9. **TOPICS FOLLOWING PREPARATION OF AGENDA** – President Tonn
10. **GOOD OF ORDER** – Fire Chief Horton
11. **INDIVIDUAL BOARD MEMBER COMMENTS** – President Tonn
12. **ADJOURNMENT** – President Tonn

Jackson County Fire District 3

Minutes - Board of Directors

March 18, 2021 at 5:15 PM, Crater Lake Room, Administrative Building via ZOOM

ATTENDANCE

Board Present: Directors Harvey Tonn, with John Dimick, Bill Leavens, Cindy Hauser, and Steve Shafer attending via Zoom videoconference.

Board Absent: None

Staff Present: Robert Horton, Stacy Maxwell, Justin Bates, Mike Hussey, John Patterson, and Margie Calvert

Staff Absent: Dave Blakely

Visitors Present: Kelley Johnson, Heather Sears, Brian Mortensen, and Lorin Myers

President Tonn called the meeting to order at 5:15 p.m. pursuant to ORS 192.640 and as advertised in the Mail Tribune dated March 12, 2021.

MINUTES

Motion by Director Dimick to approve the minutes of the regular Board Meeting dated February 18, 2021 as modified. Motion carried unanimously.

FINANCIAL REVIEW

Revenue for the month of February totaled \$102,241. The lower revenue is normal for this time of year.

Expenditures for the month of February totaled \$978,000; the majority is from personal services at \$831,391 and material services at \$142,000. Accounts payable equated to \$261,000 with routine expenditures. Noteworthy item is the upgrade of the White City and Administration security door system.

Motion by Director Hauser to approve the Accounts Payable and the Revenue/Expenditure reports for February 2021. Motion carried unanimously.

PUBLIC COMMENT

Fire Chief Horton welcomed Brian Mortensen from the Rogue River Press to the meeting.

INFORMATION ITEMS

EXECUTIVE REPORT

Fire Chief Horton shared he has been working with the legislative team, both local and Oregon Fire Chiefs, during this session in support of the different wildfire bills. Horton provided testimony to the Wildfire Response Committee and the Veteran's Affair Committee.

OPERATIONS

Deputy Chief Hussey shared that last evening was the public comment meeting for the wildland classification with 46 participants attending. The public comment will remain open until March 30th in which the committee will reconvene. An appeals process for those who are not satisfied with the answers they receive will be open through April and May.

TRAINING AND SAFETY

Deputy Chief Hussey shared that next week the Firefighter Recruit Academy begins on Monday with Firefighter Rob Miller as the lead trainer. His tireless efforts are greatly appreciated.

Hussey shared all Engineers have gone through their engineer recertification and new development program with the new Battalion Chiefs and Captains. BC Cohee began January 1st, BC Clelland promotes on April 2nd with BC Calhoun's final day as March 27th; a Captain promotion is March 22nd, and Firefighter Stephen Ede will promote to Engineer on March 22nd. April 2nd will complete all promotional movements.

FIRE AND LIFE SAFETY

Fire Marshal Patterson shared that the Fire and Life Safety department has finalized two more 30 unit apartment complexes and participated in a pre-application conference call for an 89 unit complex. Cascade Fire Equipment has moved in directly across from the White City complex.

Patterson shared the percentages of the departments February outputs with 10% of the time spent on new construction, 18% on consultations, 18% on miscellaneous items, and 54% on scheduled inspections. Patterson also shared the 2021 inspection goals for the department.

STRATEGIC SERVICES

Deputy Chief Bates shared the Community Care Unit will begin working a rotating shift schedule as a pair for a 12-hour work day beginning at 7:00 a.m. on weekdays and 10-hour days on weekends beginning at 8:00 a.m.

Bates shared the District has opened a wildfire collection site at the Dodge Bridge station for the community to take their hazardous vegetation for free. Eventually the pile will be chipped and spread into the field or offered to those who would like to have the chips. There is a camera on site that will be monitored 24-hours a day and a resident student that lives in one of the houses on site. Bates will look into DEQ regulations.

Bates shared that 242 residents have signed up on Community Connect through the website. This is now the software in which the burn permits will be issued. As of today, there have been 184 burn permits issued.

Bates answered the question regarding whether the Community Care Unit has patrons come to the District or whether the unit goes to them stating it is not typical for a patron to come to the District.

Bates shared that CEC Sears is working on a grant through PulsePoint that would cover advertising and marketing costs. The OSFM has offered a grant for wildland urban interface funds and the District has applied for a chipper.

OLD BUSINESS

None

NEW BUSINESS

WAGE AND BENEFIT COMMITTEE

Directors Leavens and Hauser were appointed to the wage and benefit committee to review non-bargaining wages and benefits. Executive Assistant Calvert will arrange an appointment with Fire Chief Horton.

TOPICS FOLLOWING PREPARATION OF THE AGENDA

None

GOOD OF THE ORDER

Fire Chief Horton recognized and thanked CEC Heather Sears for writing the script and putting together the Virtual Appreciation Event video and Craterworks for creating the awards that were given out. Chief Horton also presented the official Wes Claflin Award to recipient Executive Assistant Margie Calvert.

Chief Horton also made mention that all departments are working on the budget.

INDIVIDUAL BOARD MEMBER COMMENTS

John Dimick states he keeps tabs on PulsePoint and is concerned about the amount of vegetation fires we have already had.

Steve Shafer shared that he has put in his candidacy for another four years as Board Director.

Cindy Hauser enjoyed watching the video and said it was beautifully done and everyone should be proud. Kudos to Heather for her work on the video.

Bill Leavens doesn't see where COVID has slowed down our service as a Fire District and kudos to this.

Harvey Tonn enjoyed the video, kudos to Heather and congratulations to Margie for the award.

The next Board of Director's meeting is April 15, 2021.

ADJOURNMENT

Motion to adjourn at 6:03 p.m. by Director Dimick. Motion carried unanimously.

APPROVED BY:

Submitted by:

Board of Directors

Margie Calvert, Scribe

General Ledger

Revenue Analysis

Jackson County Fire

District 3



Period: 09 - MARCH

Fiscal Year 2020-2021

Account Number	Description	Budget Revenue	Period Revenue	YTD Revenue	Uncollected Balance	Percent Received
Fund 1	GENERAL FUND					
1-0-40000-000	Beginning Fund Balance	\$ 5,757,000.00	\$ -	\$ 5,933,412.80	\$ (176,412.80)	103.06%
1-0-40010-000	Taxes; Current	\$ 14,475,000.00	\$ 346,803.57	\$ 14,120,775.25	\$ 354,224.75	97.55%
1-0-40020-000	Taxes; Prior	\$ 350,000.00	\$ 234,691.12	\$ 655,895.70	\$ (305,895.70)	187.40%
1-0-40030-000	Interest	\$ 300,000.00	\$ 7,921.94	\$ 72,195.44	\$ 227,804.56	24.07%
1-0-40050-000	Workers Comp Refund & Reimb's	\$ 10,000.00	\$ -	\$ 12,594.12	\$ (2,594.12)	125.94%
1-0-40060-000	Sale of Equipment	\$ 1,000.00	\$ 50.00	\$ 210.00	\$ 790.00	21.00%
1-0-40080-000	OSFM Conflagrations	\$ 1,000.00	\$ 319,535.03	\$ 319,535.03	\$ (318,535.03)	31953.50%
1-0-40100-000	Fees for Service; FS/EMS	\$ 10,000.00	\$ -	\$ -	\$ 10,000.00	0.00%
1-0-40110-000	Fees for Service; Drill Ground	\$ 1,000.00	\$ -	\$ 1,040.00	\$ (40.00)	104.00%
1-0-40200-000	Grants; Local, State, Federal	\$ 52,000.00	\$ -	\$ 80,483.74	\$ (28,483.74)	154.78%
1-0-40331-002	Contract; Rogue Comm College	\$ 51,000.00	\$ -	\$ 50,542.80	\$ 457.20	99.10%
1-0-40410-000	Rental Income	\$ 10,300.00	\$ -	\$ 7,651.20	\$ 2,648.80	74.28%
1-0-40500-000	Miscellaneous Income	\$ 10,000.00	\$ 6,238.00	\$ 43,949.81	\$ (33,949.81)	439.50%
1-0-40600-000	Donations	\$ 100.00	\$ -	\$ -	\$ 100.00	0.00%
1-0-43000-000	Loan Proceeds	\$ 100.00	\$ -	\$ -	\$ 100.00	0.00%
	Total	\$ 21,028,500.00	\$ 915,239.66	\$ 21,298,285.89	\$ (269,785.89)	101.28%
Fund 5	CAPITAL PROJECTS FUND					
5-0-40000-000	Beginning Fund Balance	\$ 3,898,800.00	\$ -	\$ 3,838,043.81	\$ 60,756.19	98.44%
5-0-40060-000	Sale of C/O Equip/Vehicles	\$ 500.00	\$ -	\$ 21,500.00	\$ (21,000.00)	4300.00%
5-0-40200-000	Grants; Local, State, Federal	\$ 100.00	\$ -	\$ -	\$ 100.00	0.00%
5-0-40600-000	Donations	\$ 100.00	\$ -	\$ -	\$ 100.00	0.00%
5-0-41000-000	Transfer from General Fund	\$ 996,200.00	\$ -	\$ 996,200.00	\$ -	100.00%
5-0-43000-000	Loan Proceeds	\$ 100.00	\$ -	\$ -	\$ 100.00	0.00%
	Total	\$ 4,895,800.00	\$ -	\$ 4,855,743.81	\$ 40,056.19	99.18%
	TOTAL ALL FUNDS	\$ 25,924,300.00	\$ 915,239.66	\$ 26,154,029.70	\$ (229,729.70)	100.89%

General Ledger

Budget Status - Expense versus Budget

Period: 09 - MARCH
Fiscal Year 2020-2021

Jackson County

Fire District 3



	Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
SUMMARY OF EXPENDITURES							
General Fund							
PERSONNEL SERVICES	\$ 12,082,000.00	\$ 845,739.63	\$ 8,438,789.10	\$ 3,643,210.90	\$ -	\$ 3,643,210.90	30.15%
MATERIALS & SERVICES	\$ 2,551,300.00	\$ 153,847.29	\$ 1,483,313.70	\$ 1,067,986.30	\$ 232,545.77	\$ 835,440.53	32.75%
TRANSFERS	\$ 996,200.00	\$ -	\$ 996,200.00	\$ -	\$ -	\$ -	0.00%
CONTINGENCY	\$ 833,500.00	\$ -	\$ -	\$ 833,500.00	\$ -	\$ 833,500.00	100.00%
DEBT SERVICE	\$ 711,000.00	\$ -	\$ 710,241.67	\$ 758.33	\$ -	\$ 758.33	0.11%
UEFB	\$ 3,854,500.00	\$ -	\$ -	\$ 3,854,500.00	\$ -	\$ 3,854,500.00	100.00%
	\$ 21,028,500.00	\$ 999,586.92	\$ 11,628,544.47	\$ 9,399,955.53	\$ 232,545.77	\$ 9,167,409.76	43.60%
Capital Fund							
CAPITAL OUTLAY	\$ 417,500.00	\$ -	\$ 164,620.85	\$ 252,879.15	\$ -	\$ 252,879.15	60.57%
CONTINGENCY	\$ 18,100.00	\$ -	\$ -	\$ 18,100.00	\$ -	\$ 18,100.00	100.00%
RESERVE	\$ 4,460,200.00	\$ -	\$ -	\$ 4,460,200.00	\$ -	\$ 4,460,200.00	100.00%
	\$ 4,895,800.00	\$ -	\$ 164,620.85	\$ 4,731,179.15	\$ -	\$ 4,731,179.15	96.64%
TOTAL All Funds	\$ 25,924,300.00	\$ 999,586.92	\$ 11,793,165.32	\$ 14,131,134.68	\$ 232,545.77	\$ 13,898,588.91	53.61%
DEPARTMENTAL SECTION							
Fund 1	GENERAL FUND						
Dept 1-1	ADMINISTRATION						
	PERSONNEL SERVICES						
1-1-51110-000	Fire Chief	\$ 151,000.00	11,617.60	108,915.00	42,085.00	0.00	42,085.00 27.87%
1-1-51128-000	Finance Assistant	\$ 62,500.00	4,774.40	44,760.00	17,740.00	0.00	17,740.00 28.38%
1-1-51131-000	Executive Assistant	\$ 64,500.00	4,921.60	46,140.00	18,360.00	0.00	18,360.00 28.47%
1-1-51150-000	Chief Administrative Officer	\$ 132,000.00	10,049.61	94,215.05	37,784.95	0.00	37,784.95 28.62%
1-1-55140-000	Comm Engagement Coordinator	\$ 49,000.00	3,123.01	23,846.88	25,153.12	0.00	25,153.12 51.33%
1-1-58100-000	Part Time; Program Asst	\$ 10,000.00	0.00	0.00	10,000.00	0.00	10,000.00 100.00%
1-1-58192-000	Overtime; Administrative	\$ 1,000.00	0.00	0.00	1,000.00	0.00	1,000.00 100.00%
1-1-58194-001	Incentive Pays	\$ 19,500.00	1,484.00	13,803.00	5,697.00	0.00	5,697.00 29.22%
1-1-58196-000	Longevity Pay	\$ 5,000.00	0.00	0.00	5,000.00	0.00	5,000.00 100.00%
1-1-58197-000	Vehicle Allowance	\$ 11,500.00	838.00	8,131.00	3,369.00	0.00	3,369.00 29.30%
1-1-58197-010	Technology Stipend	\$ 2,000.00	165.00	1,485.00	515.00	0.00	515.00 25.75%
1-1-58199-000	Duty Accrual Payout	\$ 5,000.00	0.00	0.00	5,000.00	0.00	5,000.00 100.00%
1-1-58200-000	Vacation Payouts	\$ 10,000.00	0.00	16,250.40	-6,250.40	0.00	-6,250.40 -62.50%

		Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
1-1-58201-000	Retirement (PERS)	\$ 95,000.00	6,581.10	62,923.56	32,076.44	0.00	32,076.44	33.76%
1-1-58202-000	Unemployment Insurance	\$ 400.00	0.00	0.00	400.00	0.00	400.00	100.00%
1-1-58210-000	ER Deferred Comp Contrib	\$ 32,500.00	2,708.00	24,177.00	8,323.00	0.00	8,323.00	25.61%
1-1-58212-000	Health and Life Insurance	\$ 67,500.00	5,618.20	55,453.49	12,046.51	0.00	12,046.51	17.85%
1-1-58215-000	HRA-VEBA Contribution	\$ 19,600.00	1,547.10	13,923.90	5,676.10	0.00	5,676.10	28.96%
1-1-58220-000	FICA/Medicare PR Taxes	\$ 40,000.00	2,754.56	23,877.98	16,122.02	0.00	16,122.02	40.31%
1-1-58221-000	Workers' Comp Insurance	\$ 1,000.00	34.63	342.75	657.25	0.00	657.25	65.73%
	E1 Sub Totals:	\$ 779,000.00	\$ 56,216.81	\$ 538,245.01	\$ 240,754.99	\$ -	\$ 240,754.99	30.91%
	MATERIALS & SERVICES							
1-1-58203-000	Physicals and Vaccinations	\$ 1,000.00	0.00	597.00	403.00	0.00	403.00	40.30%
1-1-60220-000	Printing	\$ 18,000.00	142.75	1,395.76	16,604.24	0.00	16,604.24	92.25%
1-1-60222-000	Supplies; Office	\$ 10,000.00	946.70	3,659.57	6,340.43	1,490.22	4,850.21	48.50%
1-1-60223-001	Supplies; Administrative	\$ 42,000.00	3,882.01	7,732.01	34,267.99	867.43	33,400.56	79.53%
1-1-60223-002	Licenses and Fees	\$ 13,000.00	269.47	7,272.01	5,727.99	0.00	5,727.99	44.06%
1-1-60270-000	Contractual & Professional Serv	\$ 554,000.00	-2,885.00	382,821.50	171,178.50	117,808.49	53,370.01	9.63%
1-1-60370-000	Property & Casualty Insurance	\$ 98,000.00	0.00	102,016.00	-4,016.00	0.00	-4,016.00	-4.10%
1-1-60380-000	Mileage Reimbursements	\$ 2,000.00	0.00	337.47	1,662.53	0.00	1,662.53	83.13%
1-1-60410-000	Membership Dues	\$ 10,000.00	625.00	8,530.00	1,470.00	0.00	1,470.00	14.70%
1-1-60412-000	Books & Subscriptions	\$ 1,500.00	0.00	1,863.23	-363.23	372.00	-735.23	-49.02%
1-1-60430-001	Advertising	\$ 12,000.00	53.75	1,402.74	10,597.26	169.88	10,427.38	86.89%
1-1-60490-000	Hiring Processes & Backgrounds	\$ 10,000.00	1,094.00	15,970.42	-5,970.42	139.35	-6,109.77	-61.10%
1-1-60491-000	Postage and Shipping	\$ 14,000.00	1,407.75	2,511.33	11,488.67	313.43	11,175.24	79.82%
1-1-62100-000	Interest on Bank Loan	\$ 100.00	0.00	0.00	100.00	0.00	100.00	100.00%
	E2 Sub Totals:	\$ 785,600.00	\$ 5,536.43	\$ 536,109.04	\$ 249,490.96	\$ 121,160.80	\$ 128,330.16	16.34%
	Administration Total	\$ 1,564,600.00	\$ 61,753.24	\$ 1,074,354.05	\$ 490,245.95	\$ 121,160.80	\$ 369,085.15	23.59%
Dept 1-2	OPERATIONS							
	PERSONNEL SERVICES							
1-2-52130-000	Fire Captains	\$ 1,279,000.00	93,762.88	900,283.38	378,716.62	0.00	378,716.62	29.61%
1-2-52140-000	Fire Engineers	\$ 1,105,000.00	129,016.56	806,353.46	298,646.54	0.00	298,646.54	27.03%
1-2-52151-000	Firefighters	\$ 1,645,000.00	60,176.00	1,140,698.20	504,301.80	0.00	504,301.80	30.66%
1-2-55140-000	Deputy Chief of Operations	\$ 138,000.00	10,488.01	98,325.03	39,674.97	0.00	39,674.97	28.75%
1-2-55142-000	Battalion Chiefs	\$ 345,000.00	40,103.52	228,963.12	116,036.88	0.00	116,036.88	33.63%
1-2-55147-000	Administrative Assistant	\$ 52,000.00	3,936.00	36,900.00	15,100.00	0.00	15,100.00	29.04%
1-2-55150-000	Recruitment Retention Coordinator	\$ 12,000.00	0.00	0.00	12,000.00	0.00	12,000.00	
1-2-55180-000	Community Paramedic/EMT	\$ 175,000.00	14,134.41	89,907.63	85,092.37	0.00	85,092.37	48.62%
1-2-58192-000	Overtime; Operations	\$ 500,000.00	18,661.70	330,365.20	169,634.80	0.00	169,634.80	33.93%
1-2-58192-001	Overtime; FLSA Premium Pay	\$ 135,000.00	15,602.70	85,906.80	49,093.20	0.00	49,093.20	36.37%
1-2-58192-002	Overtime; OSFM Conflagrations	\$ 1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00%
1-2-58193-000	Out of Classification	\$ 70,000.00	2,524.60	38,470.24	31,529.76	0.00	31,529.76	45.04%
1-2-58194-007	Ed Incentive	\$ 110,000.00	8,040.00	77,597.00	32,403.00	0.00	32,403.00	29.46%
1-2-58195-000	EMS Incentive	\$ 225,000.00	16,834.00	162,642.00	62,358.00	0.00	62,358.00	27.71%
1-2-58196-000	Longevity Pay	\$ 97,000.00	0.00	5,566.85	91,433.15	0.00	91,433.15	94.26%
1-2-58197-000	Holiday Pay	\$ 127,000.00	0.00	124,369.59	2,630.41	0.00	2,630.41	2.07%

		Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
1-2-58197-010	Technology Stipend	\$ 3,000.00	130.00	1,885.00	1,115.00	0.00	1,115.00	37.17%
1-2-58199-000	Duty Accrual Payout	\$ 7,000.00	0.00	0.00	7,000.00	0.00	7,000.00	100.00%
1-2-58200-000	Vacation Payouts	\$ 75,000.00	0.00	107,375.76	-32,375.76	0.00	-32,375.76	-43.17%
1-2-58201-000	Retirement (PERS)	\$ 1,260,000.00	84,763.78	869,587.31	390,412.69	0.00	390,412.69	30.99%
1-2-58210-000	ER Deferred Comp Contrib	\$ 164,000.00	11,431.62	121,760.18	42,239.82	0.00	42,239.82	25.76%
1-2-58212-000	Health and Life Insurance	\$ 1,150,000.00	85,925.62	862,798.68	287,201.32	0.00	287,201.32	24.97%
1-2-58215-000	HRA-VEBA Contribution	\$ 219,000.00	17,406.52	155,878.68	63,121.32	0.00	63,121.32	28.82%
1-2-58220-000	FICA/Medicare PR Taxes	\$ 464,000.00	31,028.76	308,225.25	155,774.75	0.00	155,774.75	33.57%
1-2-58221-000	Workers' Comp Insurance	\$ 109,000.00	7,479.86	76,517.02	32,482.98	0.00	32,482.98	29.80%
	E1 Sub Totals:	\$ 9,467,000.00	\$ 651,446.54	\$ 6,630,376.38	\$ 2,836,623.62	\$ -	\$ 2,836,623.62	29.96%
	MATERIALS & SERVICES							
1-2-58203-000	Physicals and Vaccinations	\$ 22,500.00	8,049.00	31,673.00	-9,173.00	0.00	-9,173.00	-40.77%
1-2-60223-002	Licenses and Fees	\$ 7,000.00	0.00	25.15	6,974.85	0.00	6,974.85	99.64%
1-2-60223-007	Supplies; Operations	\$ 5,000.00	0.00	842.27	4,157.73	618.03	3,539.70	70.79%
1-2-60224-000	Supplies; Special Projects	\$ 5,100.00	246.67	688.48	4,411.52	0.00	4,411.52	86.50%
1-2-60225-000	FIRE SUPPRESSION							
1-2-60225-001	Personal Protective Equipment	\$ 113,000.00	6,001.68	10,040.88	102,959.12	61,213.88	41,745.24	36.94%
1-2-60225-002	Hose and Appliances	\$ 11,000.00	0.00	19,038.73	-8,038.73	0.00	-8,038.73	-73.08%
1-2-60225-003	Apparatus Equipment	\$ 36,000.00	3,737.15	24,575.87	11,424.13	2,916.95	8,507.18	23.63%
1-2-60225-004	Safety Equipment	\$ 24,500.00	1,486.31	4,091.97	20,408.03	4,772.34	15,635.69	63.82%
1-2-60225-005	Specialty Equipment	\$ 7,500.00	0.00	0.00	7,500.00	0.00	7,500.00	100.00%
1-2-60225-006	Technical Rescue Equipment	\$ 3,000.00	189.00	1,704.49	1,295.51	0.00	1,295.51	43.18%
1-2-60225-007	Rehabilitation and Consumables	\$ 6,000.00	0.00	2,136.10	3,863.90	0.00	3,863.90	64.40%
1-2-60225-008	Equip for New Apparatus	\$ 12,000.00	-3,435.63	12,592.25	-592.25	0.00	-592.25	-4.94%
1-2-60254-000	M&R; Emergency Response Equip	\$ 42,000.00	-19.67	20,196.90	21,803.10	571.64	21,231.46	50.55%
1-2-60270-000	Contractual & Professional Serv	\$ 14,000.00	0.00	9,594.83	4,405.17	0.00	4,405.17	31.47%
1-2-60410-000	Membership Dues	\$ 1,000.00	0.00	1,134.50	-134.50	0.00	-134.50	-13.45%
1-2-60412-000	Books & Subscriptions	\$ 2,200.00	350.32	1,388.24	811.76	0.00	811.76	36.90%
1-2-60500-000	STUDENT FF / VOL GROUP							
1-2-65001-000	Vol Pre-Entrance Screening	\$ 4,000.00	1,357.00	3,389.00	611.00	0.00	611.00	15.28%
1-2-65005-000	Student Firefighter Program	\$ 35,000.00	0.00	9,753.84	25,246.16	16,683.00	8,563.16	24.47%
1-2-65007-000	Vol Length of Serv Prg (LOSAP)	\$ 3,000.00	0.00	200.00	2,800.00	0.00	2,800.00	93.33%
1-2-65010-000	Scholarship Donations	\$ 1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00%
	E2 Sub Totals:	\$ 354,800.00	\$ 17,961.83	\$ 153,066.50	\$ 201,733.50	\$ 86,775.84	\$ 114,957.66	32.40%
	Operations Total	\$ 9,821,800.00	\$ 669,408.37	\$ 6,783,442.88	\$ 3,038,357.12	\$ 86,775.84	\$ 2,951,581.28	30.05%
Dept 1-3	FIRE AND LIFE SAFETY							
	PERSONNEL SERVICES							
1-3-53150-000	Fire Marshal	\$ 128,000.00	9,756.80	91,470.00	36,530.00	0.00	36,530.00	28.54%
1-3-53153-000	Deputy Fire Marshals	\$ 212,800.00	16,137.62	151,290.13	61,509.87	0.00	61,509.87	28.91%
1-3-58192-000	Overtime	\$ 10,000.00	75.65	8,538.47	1,461.53	0.00	1,461.53	14.62%
1-3-58194-000	Ed/EMS Incentive	\$ 28,600.00	2,202.00	20,919.00	7,681.00	0.00	7,681.00	26.86%
1-3-58196-000	Longevity Pay	\$ 4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00%
1-3-58197-010	Technology Stipend	\$ 2,300.00	195.00	1,755.00	545.00	0.00	545.00	23.70%
1-3-58198-001	Fire Investigator On Call Pay	\$ 15,000.00	1,695.75	9,872.25	5,127.75	0.00	5,127.75	34.19%

		Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
1-3-58199-000	Duty Accrual Payout	\$ 10,000.00	0.00	0.00	10,000.00	0.00	10,000.00	100.00%
1-3-58200-000	Vacation Payouts	\$ 10,000.00	0.00	2,927.04	7,072.96	0.00	7,072.96	70.73%
1-3-58201-000	Retirement (PERS)	\$ 105,000.00	7,494.65	71,316.60	33,683.40	0.00	33,683.40	32.08%
1-3-58210-000	ER Deferred Comp Contrib	\$ 15,000.00	837.57	7,889.82	7,110.18	0.00	7,110.18	47.40%
1-3-58212-000	Health and Life Insurance	\$ 71,500.00	5,371.99	54,897.78	16,602.22	0.00	16,602.22	23.22%
1-3-58215-000	HRA-VEBA Contribution	\$ 12,400.00	912.94	9,228.18	3,171.82	0.00	3,171.82	25.58%
1-3-58220-000	FICA/Medicare PR Taxes	\$ 31,400.00	2,281.62	20,874.36	10,525.64	0.00	10,525.64	33.52%
1-3-58221-000	Workers' Comp Insurance	\$ 1,000.00	38.17	358.18	641.82	0.00	641.82	64.18%
E1 Sub Totals:		\$ 657,000.00	\$ 46,999.76	\$ 451,336.81	\$ 205,663.19	\$ -	\$ 205,663.19	31.30%
MATERIALS & SERVICES								
1-3-58203-000	Physicals and Vaccinations	\$ 2,000.00	597.00	1,791.00	209.00	0.00	209.00	10.45%
1-3-60220-000	Printing	\$ 1,500.00	0.00	49.00	1,451.00	0.00	1,451.00	96.73%
1-3-60223-002	Licenses and Fees	\$ 1,000.00	0.00	140.00	860.00	0.00	860.00	86.00%
1-3-60223-004	Supplies; FLS	\$ 10,000.00	834.99	3,195.99	6,804.01	0.00	6,804.01	68.04%
1-3-60223-005	Supplies; Public Ed Materials	\$ 7,000.00	179.00	604.00	6,396.00	463.83	5,932.17	84.75%
1-3-60410-000	Membership Dues	\$ 2,000.00	0.00	570.00	1,430.00	0.00	1,430.00	71.50%
1-3-60412-000	Books & Subscriptions	\$ 3,500.00	0.00	1,825.45	1,674.55	0.00	1,674.55	47.84%
E2 Sub Totals:		\$ 27,000.00	\$ 1,610.99	\$ 8,175.44	\$ 18,824.56	\$ 463.83	\$ 18,360.73	68.00%
Fire and Life Safety Total		\$ 684,000.00	\$ 48,610.75	\$ 459,512.25	\$ 224,487.75	\$ 463.83	\$ 224,023.92	32.75%
Dept 1-4	TRAINING							
PERSONNEL SERVICES								
1-4-55143-000	Div Chief Training and Safety	\$ 126,000.00	9,572.81	89,745.03	36,254.97	0.00	36,254.97	28.77%
1-4-55147-000	Administrative Assistant	\$ 57,000.00	4,340.80	40,695.05	16,304.95	0.00	16,304.95	28.61%
1-4-58192-000	Overtime; Non Trng Dept Staff	\$ 60,000.00	7,098.68	30,980.11	29,019.89	0.00	29,019.89	48.37%
1-4-58195-000	Ed/EMS Incentive	\$ 11,500.00	868.00	8,246.00	3,254.00	0.00	3,254.00	28.30%
1-4-58197-010	Technology Stipend	\$ 800.00	65.00	585.00	215.00	0.00	215.00	26.88%
1-4-58199-000	Duty Accrual Payout	\$ 4,000.00	0.00	0.00	4,000.00	0.00	4,000.00	100.00%
1-4-58200-000	Vacation Payouts	\$ 5,000.00	0.00	2,393.20	2,606.80	0.00	2,606.80	52.14%
1-4-58201-000	Retirement (PERS)	\$ 48,000.00	3,660.26	28,010.72	19,989.28	0.00	19,989.28	41.64%
1-4-58210-000	ER Deferred Comp Contrib	\$ 10,400.00	1,016.83	8,324.15	2,075.85	0.00	2,075.85	19.96%
1-4-58212-000	Health and Life Insurance	\$ 47,900.00	3,974.28	39,439.86	8,460.14	0.00	8,460.14	17.66%
1-4-58215-000	HRA-VEBA Contribution	\$ 8,200.00	958.11	7,047.95	1,152.05	0.00	1,152.05	14.05%
1-4-58220-000	FICA/Medicare PR Taxes	\$ 20,000.00	1,656.46	12,057.37	7,942.63	0.00	7,942.63	39.71%
1-4-58221-000	Workers' Comp Insurance	\$ 4,200.00	323.79	2,346.99	1,853.01	0.00	1,853.01	44.12%
E1 Sub Totals:		\$ 403,000.00	\$ 33,535.02	\$ 269,871.43	\$ 133,128.57	\$ -	\$ 133,128.57	33.03%
MATERIALS & SERVICES								
1-4-58203-000	Physicals and Vaccinations	\$ 1,000.00	544.00	544.00	456.00	0.00	456.00	45.60%
1-4-60223-002	Licenses and Fees	\$ 1,000.00	40.00	120.00	880.00	0.00	880.00	88.00%
1-4-60223-012	Supplies; Training & Safety	\$ 15,000.00	2,628.18	3,258.50	11,741.50	1,912.75	9,828.75	65.53%
1-4-60223-014	Training Props & Equipment	\$ 6,200.00	0.00	1,335.17	4,864.83	0.00	4,864.83	78.47%
1-4-60254-000	M&R; Training Equip & Props	\$ 1,000.00	0.00	144.00	856.00	0.00	856.00	85.60%
1-4-60265-000	Health and Wellness	\$ 7,500.00	299.00	402.85	7,097.15	199.96	6,897.19	91.96%
1-4-60270-000	Contractual & Professional Serv	\$ 10,000.00	0.00	0.00	10,000.00	0.00	10,000.00	100.00%

		Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
1-4-60410-000	Membership Dues	\$ 1,000.00	0.00	525.00	475.00	0.00	475.00	47.50%
1-4-60412-000	Books & Subscriptions	\$ 5,000.00	554.00	6,492.87	-1,492.87	1,399.00	-2,891.87	-57.84%
1-4-60449-000	Meeting Travel Expenses	\$ 8,000.00	0.00	0.00	8,000.00	0.00	8,000.00	100.00%
1-4-60455-001	Training/Conferences; Adm & Ldrship	\$ 55,000.00	3,248.99	29,310.35	25,689.65	1,026.57	24,663.08	44.84%
1-4-60455-002	Training/Conferences; Board	\$ 2,500.00	0.00	0.00	2,500.00	0.00	2,500.00	100.00%
1-4-60455-003	Training/Conferences; Op's	\$ 25,000.00	0.00	0.00	25,000.00	0.00	25,000.00	100.00%
1-4-60455-004	Training/Conferences; FLS	\$ 10,000.00	0.00	99.00	9,901.00	0.00	9,901.00	99.01%
1-4-60455-006	Training/Conferences; Student's & Vol's	\$ 3,500.00	0.00	0.00	3,500.00	0.00	3,500.00	100.00%
1-4-60455-007	Training/Conferences; Technology	\$ 10,000.00	0.00	0.00	10,000.00	0.00	10,000.00	100.00%
1-4-60455-008	Trng/Conferences; EMS	\$ 6,000.00	10.00	317.00	5,683.00	0.00	5,683.00	94.72%
E2 Sub Totals:		\$ 167,700.00	\$ 7,324.17	\$ 42,548.74	\$ 125,151.26	\$ 4,538.28	\$ 120,612.98	71.92%
Training Total		\$ 570,700.00	\$ 40,859.19	\$ 312,420.17	\$ 258,279.83	\$ 4,538.28	\$ 253,741.55	44.46%
Dept 1-5	STRATEGIC SERVICES							
PERSONNEL SERVICES								
1-5-55147-000	Administrative Assistant	\$ 57,000.00	4,340.81	40,695.42	16,304.58	0.00	16,304.58	28.60%
1-5-57124-000	Deputy Chief Strategic Servies	\$ 138,000.00	10,488.00	98,325.00	39,675.00	0.00	39,675.00	28.75%
1-5-57125-000	Facilities/Logistics Technician	\$ 59,500.00	4,545.60	42,457.23	17,042.77	0.00	17,042.77	28.64%
1-5-57130-000	Community Risk Reduction Captain	\$ 102,600.00	7,683.20	71,840.74	30,759.26	0.00	30,759.26	29.98%
1-5-58195-000	Ed/EMS Incentive	\$ 5,000.00	0.00	685.32	4,314.68	0.00	4,314.68	86.29%
1-5-58196-000	Longevity Pay	\$ 16,000.00	1,506.00	14,299.00	1,701.00	0.00	1,701.00	10.63%
1-5-58197-010	Technology Stipend	\$ 2,300.00	195.00	1,755.00	545.00	0.00	545.00	23.70%
1-5-58199-000	Duty Accrual Payout	\$ 7,000.00	0.00	0.00	7,000.00	0.00	7,000.00	100.00%
1-5-58200-000	Vacation Payouts	\$ 5,000.00	0.00	2,604.48	2,395.52	0.00	2,395.52	47.91%
1-5-58201-000	Retirement (PERS)	\$ 74,000.00	5,395.13	50,726.87	23,273.13	0.00	23,273.13	31.45%
1-5-58210-000	ER Deferred Comp Contrib	\$ 11,100.00	421.98	3,158.92	7,941.08	0.00	7,941.08	71.54%
1-5-58212-000	Health and Life Insurance	\$ 95,500.00	7,941.72	78,810.97	16,689.03	0.00	16,689.03	17.48%
1-5-58215-000	HRA-VEBA Contribution	\$ 16,500.00	1,350.43	12,121.99	4,378.01	0.00	4,378.01	26.53%
1-5-58220-000	FICA/Medicare PR Taxes	\$ 28,500.00	2,147.09	20,159.80	8,340.20	0.00	8,340.20	29.26%
1-5-58221-000	Workers' Comp Insurance	\$ 1,000.00	36.93	341.40	658.60	0.00	658.60	65.86%
E1 Sub Totals:		\$ 619,000.00	\$ 46,051.89	\$ 437,982.14	\$ 181,017.86	\$ -	\$ 181,017.86	29.24%
MATERIALS & SERVICES								
1-5-58213-000	Uniforms	\$ 35,000.00	4,572.03	14,216.97	20,783.03	2,450.19	18,332.84	52.38%
1-5-60221-000	Janitorial Supplies and Laundry	\$ 55,000.00	2,709.40	44,485.46	10,514.54	163.57	10,350.97	18.82%
1-5-60223-003	Supplies/Equipment; Medical	\$ 80,000.00	14,033.85	47,923.85	32,076.15	7,155.71	24,920.44	31.15%
1-5-60223-006	Supplies; Logistics & Facility Maint	\$ 5,000.00	348.47	1,319.79	3,680.21	171.85	3,508.36	70.17%
1-5-60223-008	Supplies; Station Consumables	\$ 6,000.00	65.88	1,027.98	4,972.02	0.00	4,972.02	82.87%
1-5-60223-015	Supplies; Furnishings & Appliances	\$ 15,000.00	5,648.93	13,481.61	1,518.39	3,575.61	-2,057.22	-13.71%
1-5-60223-016	Supplies; Facilities	\$ 13,000.00	270.20	1,544.17	11,455.83	280.95	11,174.88	85.96%
1-5-60230-000	Fuel and Lubricants	\$ 80,000.00	3,629.97	28,670.18	51,329.82	151.92	51,177.90	63.97%
1-5-60250-000	M&R; Apparatus & Vehicles	\$ 200,000.00	50,931.11	192,440.72	7,559.28	663.35	6,895.93	3.45%
1-5-60251-110	Building & Grounds; WC Station	\$ 17,000.00	2,767.90	14,645.81	2,354.19	2.39	2,351.80	13.83%
1-5-60251-111	Building & Grounds; CP Station	\$ 13,800.00	3,530.89	5,747.54	8,052.46	351.74	7,700.72	55.80%
1-5-60251-112	Building & Grounds; DB Station	\$ 21,000.00	23.73	325.56	20,674.44	398.55	20,275.89	96.55%
1-5-60251-113	Building & Grounds; SV Station	\$ 15,000.00	0.00	2,433.83	12,566.17	0.00	12,566.17	83.77%

		Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
1-5-60251-114	Building & Grounds; GH Station	\$ 13,000.00	170.38	1,326.18	11,673.82	0.00	11,673.82	89.80%
1-5-60251-115	Building & Grounds; AL Station	\$ 12,000.00	23.73	6,355.38	5,644.62	0.00	5,644.62	47.04%
1-5-60251-116	Building & Grounds; EP Station	\$ 12,000.00	254.31	6,788.90	5,211.10	219.92	4,991.18	41.59%
1-5-60251-117	Building & Grounds; TR Station	\$ 10,000.00	0.00	966.31	9,033.69	0.00	9,033.69	90.34%
1-5-60251-118	Building & Grounds; SNC Scenic Station	\$ 10,500.00	312.38	6,021.14	4,478.86	122.98	4,355.88	41.48%
1-5-60251-120	Building & Grounds; TRNG Center	\$ 6,000.00	1,356.64	3,665.50	2,334.50	19.70	2,314.80	38.58%
1-5-60251-121	Building & Grounds; ADM Bldg	\$ 35,000.00	882.27	13,230.47	21,769.53	0.00	21,769.53	62.20%
1-5-60251-122	Building & Grounds; LOG Warehouse	\$ 2,000.00	0.00	1,371.80	628.20	0.00	628.20	31.41%
1-5-60251-123	Building & Grounds; FS Center	\$ 7,500.00	253.08	1,844.69	5,655.31	0.00	5,655.31	75.40%
1-5-60254-000	M&R; District Equipment	\$ 7,500.00	58.54	496.24	7,003.76	114.27	6,889.49	91.86%
1-5-60255-000	M&R; Appliances/Furnishings	\$ 5,000.00	0.00	34.80	4,965.20	139.51	4,825.69	96.51%
1-5-60265-000	Community Risk Reduction	\$ 55,000.00	1,118.69	5,232.85	49,767.15	978.33	48,788.82	88.71%
1-5-60270-000	Contractual & Professional Serv	\$ 8,000.00	0.00	5,372.75	2,627.25	0.00	2,627.25	32.84%
1-5-60410-000	Membership Dues	\$ 1,000.00	0.00	370.00	630.00	0.00	630.00	63.00%
1-5-60412-000	Books & Subscriptions	\$ 500.00	0.00	0.00	500.00	0.00	500.00	100.00%
1-5-60500-110	Utilities; WC	\$ 35,000.00	2,886.31	22,649.50	12,350.50	0.00	12,350.50	35.29%
1-5-60500-111	Utilities; CP	\$ 23,000.00	1,814.82	16,563.40	6,436.60	0.00	6,436.60	27.99%
1-5-60500-112	Utilities; DB	\$ 14,000.00	681.31	6,276.20	7,723.80	0.00	7,723.80	55.17%
1-5-60500-113	Utilities; SV	\$ 14,000.00	444.81	8,103.91	5,896.09	0.00	5,896.09	42.11%
1-5-60500-114	Utilities; GH	\$ 14,000.00	920.57	6,502.49	7,497.51	0.00	7,497.51	53.55%
1-5-60500-115	Utilities; AL	\$ 10,000.00	1,483.12	5,513.42	4,486.58	0.00	4,486.58	44.87%
1-5-60500-116	Utilities; EP	\$ 23,000.00	1,570.74	15,989.25	7,010.75	0.00	7,010.75	30.48%
1-5-60500-117	Utilities; TR	\$ 5,000.00	455.00	2,249.02	2,750.98	0.00	2,750.98	55.02%
1-5-60500-118	Utilities; SNC	\$ 23,000.00	1,867.77	14,453.36	8,546.64	0.00	8,546.64	37.16%
1-5-60500-120	Utilities; TC	\$ 15,000.00	1,731.29	12,192.92	2,807.08	0.00	2,807.08	18.71%
1-5-60500-121	Utilities; AB	\$ 37,000.00	2,748.91	26,828.31	10,171.69	0.00	10,171.69	27.49%
1-5-60500-123	Utilities; FSC	\$ 5,000.00	433.00	3,584.69	1,415.31	0.00	1,415.31	28.31%
E2 Sub Totals:		\$ 958,800.00	\$ 110,000.03	\$ 562,246.95	\$ 396,553.05	\$ 16,960.54	\$ 379,592.51	39.59%
Support Services Total		\$ 1,577,800.00	\$ 156,051.92	\$ 1,000,229.09	\$ 577,570.91	\$ 16,960.54	\$ 560,610.37	35.53%
Dept 1-7	TECHNOLOGY							
	PERSONNEL SERVICES							
1-7-51145-000	Info Tech Administrator	\$ 101,500.00	7,683.20	72,030.00	29,470.00	0.00	29,470.00	29.03%
1-7-58194-000	Ed Incentive	\$ 3,500.00	268.00	2,546.00	954.00	0.00	954.00	27.26%
1-7-58196-000	Longevity Pay	\$ 1,500.00	0.00	0.00	1,500.00	0.00	1,500.00	100.00%
1-7-58197-010	Technology Stipend	\$ 100.00	0.00	0.00	100.00	0.00	100.00	100.00%
1-7-58200-000	Vacation Payout	\$ 4,000.00	0.00	2,881.20	1,118.80	0.00	1,118.80	27.97%
1-7-58201-000	Retirement (PERS)	\$ 13,200.00	1,003.44	9,411.48	3,788.52	0.00	3,788.52	28.70%
1-7-58210-000	ER Deferred Comp Contrib	\$ 5,500.00	458.00	4,122.00	1,378.00	0.00	1,378.00	25.05%
1-7-58212-000	Health and Life Insurances	\$ 15,000.00	1,122.17	10,940.23	4,059.77	0.00	4,059.77	27.07%
1-7-58215-000	HRA-VEBA Contribution	\$ 4,100.00	343.80	3,094.20	1,005.80	0.00	1,005.80	24.53%
1-7-58220-000	FICA/Medicare PR Taxes	\$ 8,100.00	603.96	5,886.71	2,213.29	0.00	2,213.29	27.32%
1-7-58221-000	Workers' Comp Insurance	\$ 500.00	7.04	65.51	434.49	0.00	434.49	86.90%
E1 Sub Totals:		\$ 157,000.00	\$ 11,489.61	\$ 110,977.33	\$ 46,022.67	\$ -	\$ 46,022.67	29.31%

		Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
MATERIALS & SERVICES								
1-7-60223-011	Supplies; Computers and Tech	\$ 30,000.00	285.01	28,605.37	1,394.63	46.50	1,348.13	4.49%
1-7-60223-013	Supplies; Communication Device	\$ 25,000.00	164.80	18,315.64	6,684.36	0.00	6,684.36	26.74%
1-7-60240-000	Licenses and Subscriptions	\$ 150,400.00	1,168.51	92,162.08	58,237.92	1,599.98	56,637.94	37.66%
1-7-60241-000	Technical Support	\$ 13,000.00	7,317.50	17,667.50	-4,667.50	1,000.00	-5,667.50	-43.60%
1-7-60252-000	M&R; Office and Tech Equip	\$ 7,000.00	136.66	3,264.35	3,735.65	0.00	3,735.65	53.37%
1-7-60253-000	M&R; Communication Devices	\$ 7,000.00	0.00	1,150.22	5,849.78	0.00	5,849.78	83.57%
1-7-60290-000	Communication Services	\$ 25,000.00	2,341.36	20,001.87	4,998.13	0.00	4,998.13	19.99%
E2 Sub Totals:		\$ 257,400.00	\$ 11,413.84	\$ 181,167.03	\$ 76,232.97	\$ 2,646.48	\$ 73,586.49	28.59%
Technology Total		\$ 414,400.00	\$ 22,903.45	\$ 292,144.36	\$ 122,255.64	\$ 2,646.48	\$ 119,609.16	28.86%
Dept 1-9	NON-DEPARTMENTAL TRANSFERS							
1-9-90300-000	Trsf to Capital Projects Fund	\$ 996,200.00	\$ -	\$ 996,200.00	\$ -	\$ -	\$ -	0.00%
E4 Sub Totals:		\$ 996,200.00	\$ -	\$ 996,200.00	\$ -	\$ -	\$ -	0.00%
OPERATING CONTINGENCY								
1-9-80070-000	Operating Contingency	\$ 833,500.00	\$ -	\$ -	\$ 833,500.00	\$ -	\$ 833,500.00	100.00%
E5 Sub Totals:		\$ 833,500.00	\$ -	\$ -	\$ 833,500.00	\$ -	\$ 833,500.00	100.00%
DEBT SERVICE								
1-9-80010-000	Debt Service Principal	\$ 624,000.00	\$ -	\$ 624,084.35	\$ (84.35)	\$ -	\$ (84.35)	-0.01%
1-9-80011-000	Debt Service Interest	\$ 87,000.00	\$ -	\$ 86,157.32	\$ 842.68	\$ -	\$ 842.68	0.97%
E6 Sub Totals:		\$ 711,000.00	\$ -	\$ 710,241.67	\$ 758.33	\$ -	\$ 758.33	0.11%
UEFB								
1-9-99000-000	Unapp Ending Fund Balance	\$ 3,854,500.00	\$ -	\$ -	\$ 3,854,500.00	\$ -	\$ 3,854,500.00	100.00%
E8 Sub Totals:		\$ 3,854,500.00	\$ -	\$ -	\$ 3,854,500.00	\$ -	\$ 3,854,500.00	100.00%
Non-Departmental Total		\$ 6,395,200.00	\$ -	\$ 1,706,441.67	\$ 4,688,758.33	\$ -	\$ 4,688,758.33	73.32%
General Fund Total		\$ 21,028,500.00	\$ 999,586.92	\$ 11,628,544.47	\$ 9,399,955.53	\$ 232,545.77	\$ 9,167,409.76	43.60%

		Budget Amount	Period Amount	YTD Amount	YTD Var	Encumbered Amount	Available	Percent Available
Fund	5	CAPITAL PROJECTS FUND						
		CAPITAL OUTLAY						
5-8-70530-000	Department Equipment	\$ 159,500.00	0.00	99,229.14	60,270.86	0.00	60,270.86	37.79%
5-8-70531-000	Apparatus and Vehicles	\$ 207,000.00	0.00	65,391.71	141,608.29	0.00	141,608.29	68.41%
5-8-70532-000	Land and Improvements	\$ 50,000.00	0.00	0.00	50,000.00	0.00	50,000.00	100.00%
5-8-70533-000	Bldg Const and Improvements	\$ 1,000.00	0.00	0.00	1,000.00	0.00	1,000.00	100.00%
	E3 Sub Totals:	\$ 417,500.00	\$ -	\$ 164,620.85	\$ 252,879.15	\$ -	\$ 252,879.15	60.57%
	OPERATING CONTINGENCY							
5-8-80070-000	Contingency	\$ 18,100.00	\$ -	\$ -	\$ 18,100.00	\$ -	\$ 18,100.00	100.00%
	E5 Sub Totals:	\$ 18,100.00	\$ -	\$ -	\$ 18,100.00	\$ -	\$ 18,100.00	100.00%
	RESERVE FUND BALANCE							
5-8-99000-000	Resv for Future/End Fund Bal	\$ 4,460,200.00	\$ -	\$ -	\$ 4,460,200.00	\$ -	\$ 4,460,200.00	100.00%
	E9 Sub Totals:	\$ 4,460,200.00	\$ -	\$ -	\$ 4,460,200.00	\$ -	\$ 4,460,200.00	100.00%
	Capital Fund Total	\$ 4,895,800.00	\$ -	\$ 164,620.85	\$ 4,731,179.15	\$ -	\$ 4,731,179.15	96.64%
	Report Totals:	\$ 25,924,300.00	\$ 999,586.92	\$ 11,793,165.32	\$ 14,131,134.68	\$ 232,545.77	\$ 13,898,588.91	53.61%

Accounts Payable

Transactions by Account and Department

Period: 09 - MARCH

Fiscal Year 2020-2021

Jackson County Fire

District 3



Account No	Vendor	Description	GL Date	Check No	Amount
GENERAL FUND					
ADMINISTRATION DEPARTMENT					
1-1-58212-000	Regence Blue Cross	April Health Insurance Premium	03/24/2021	0	5,294.80
1-1-58212-000	Special Districts	April Dental, Life, AD&D Insurances	03/11/2021	41955	608.48
1-1-60220-000	Medford Builders Exchange A, Inc.	Printing of 36x36 Station Map	03/25/2021	41996	2.75
1-1-60220-000	Medford Builders Exchange A, Inc.	Printing of 36x48 Station Maps (4)	03/25/2021	41996	60.00
1-1-60220-000	Minuteman Press	Business Cards for ABates (250)	03/18/2021	41983	40.00
1-1-60220-000	Minuteman Press	Business Cards for Stewart (250)	03/18/2021	41983	40.00
1-1-60222-000	Office Depot, Inc.	Ink Cartridges (4)	03/11/2021	41950	80.52
1-1-60222-000	Office Depot, Inc.	Office Supplies	03/11/2021	41950	17.98
1-1-60222-000	Office Depot, Inc.	Office Supplies	03/11/2021	41950	72.87
1-1-60222-000	Office Depot, Inc.	Office Supplies	03/11/2021	41950	144.88
1-1-60222-000	Office Depot, Inc.	Office Supplies	03/18/2021	41984	40.99
1-1-60222-000	Office Depot, Inc.	Office Supplies	03/18/2021	41984	332.47
1-1-60222-000	Office Depot, Inc.	Office Supplies	03/25/2021	42000	140.01
1-1-60222-000	Office Depot, Inc.	Office Supplies	03/25/2021	42000	116.98
1-1-60223-001	CraterWorks	Custom FD3 Recognition Awards (80)	03/04/2021	41915	3,501.60
1-1-60223-001	Superior Stamp and Sign	Office Door Sign for Captain Kassab	03/18/2021	41988	15.00
1-1-60223-001	Wells Fargo Bank Visa Cards	MC Visa; Monthly Postage Subscription (SendPro)	03/13/2021	0	4.99
1-1-60223-001	Wells Fargo Bank Visa Cards	MC Visa; Snacks for January BOD Meeting	03/13/2021	0	41.03
1-1-60223-001	Wells Fargo Bank Visa Cards	MC Visa; Snacks for RVFC Meeting	03/13/2021	0	72.80
1-1-60223-001	Wells Fargo Bank Visa Cards	MH Visa; Magnet Photos (4) for EE Photo Board	03/13/2021	0	25.50
1-1-60223-001	Wells Fargo Bank Visa Cards	MC Visa; Service Award Frames (10)	03/13/2021	0	65.90
1-1-60223-001	Wells Fargo Bank Visa Cards	MH Visa; Magnets (8) for EE Photo Board	03/13/2021	0	37.71
1-1-60223-001	Wells Fargo Bank Visa Cards	MC Visa; Lunch for RVFC Meeting	03/13/2021	0	117.48
1-1-60223-002	PacificSource Administrators	Flex Spending Admin Fee	03/18/2021	41964	110.00
1-1-60270-000	Bravio Communications, LLC	March Lobbyist/Legislative Services	03/25/2021	41992	1,000.00
1-1-60270-000	Galbraith Analytics, LLC	Analytic Adhoc Hours	03/11/2021	41938	2,362.50
1-1-60270-000	Michael House	Construction Consultation for Scenic Park	03/11/2021	41941	90.00
1-1-60270-000	Michael House	Construction Consultation for Scenic Park	03/18/2021	41978	225.00
1-1-60410-000	Central Point Chamber of Commerce	Annual CP Chamber Membership Dues	03/11/2021	41925	250.00
1-1-60410-000	Wells Fargo Bank Visa Cards	SM Visa; SHRM Annual Membership Dues	03/13/2021	0	219.00
1-1-60410-000	Wells Fargo Bank Visa Cards	SM Visa; IPMA-HR Annual Membership Dues for Maxwell	03/13/2021	0	156.00
1-1-60430-001	Rosebud Media LLC	March BOD Meeting Notice	03/25/2021	42001	53.75

Account No	Vendor	Description	GL Date	Check No	Amount
1-1-60490-000	BioMed Testing Services, Inc.	Pre-Entrance Criminal Background for FF Nichols	03/25/2021	41990	29.00
1-1-60490-000	Wells Fargo Bank Visa Cards	MC Visa; Recruitment/Retention Coord Process Announcements	03/13/2021	0	50.00
1-1-60490-000	William A. Matson	Background Investigator for FF Nichols	03/11/2021	41960	1,015.00
1-1-60491-000	David M. Corey Ph.D., P.C.	Post-Offer Psych Eval on FF Candidate Bradley	03/11/2021	41935	325.00
1-1-60491-000	David M. Corey Ph.D., P.C.	Post-Offer Psych Eval on FF Candidate Hornbrook	03/11/2021	41935	325.00
1-1-60491-000	David M. Corey Ph.D., P.C.	Post-Offer Psych Eval on FF Candidate Clooney	03/11/2021	41935	325.00
1-1-60491-000	UPS	February Shipping Charges	03/11/2021	41957	77.25
1-1-60491-000	Wells Fargo Bank Visa Cards	MC Visa; Endicia Account Closure (Final Pmt)	03/13/2021	0	41.60
1-1-60491-000	Wells Fargo Bank Visa Cards	MC Visa; Refill Postage Account (SendPro)	03/13/2021	0	300.00
1-1-60491-000	Wells Fargo Bank Visa Cards	MC Visa; Postage	03/13/2021	0	13.90
Sub Total Dept 1:					\$17,842.74

OPERATIONS DEPARTMENT

1-2-58203-000	Asante Physician Partners	Credit Duplicate Global PA for Kassab	03/11/2021	41918	-101.00
1-2-58203-000	Asante Physician Partners	Credit for COVID Vaccinations (12)	03/11/2021	41918	-516.00
1-2-58203-000	Asante Physician Partners	Annual Med/Physical Exams	03/11/2021	41918	4,439.00
1-2-58203-000	Asante Physician Partners	Pre-Employ Med/Physical Exam for Nichols	03/18/2021	41968	486.00
1-2-58203-000	Asante Physician Partners	Pre-Employ Med/Physical Exam for Clooney	03/18/2021	41968	705.00
1-2-58203-000	Asante Physician Partners	Pre-Employ Med/Physical Exam for Stewart	03/18/2021	41968	572.00
1-2-58203-000	Asante Physician Partners	Pre-Employ Med/Physical Exam for ABates	03/18/2021	41968	743.00
1-2-58203-000	Asante Physician Partners	Pre-Employ Med/Physical Exam for Hornbrook	03/18/2021	41968	598.00
1-2-58203-000	Asante Physician Partners	Annual Med/Physical Exams	03/18/2021	41968	1,899.00
1-2-58203-000	Asante Physician Partners	Credit Annual Med/Physical Exams	03/18/2021	41968	-1,214.00
1-2-58203-000	Asante Physician Partners	Pre-Employ Med/Physical Exam for Bradley	03/18/2021	41968	438.00
1-2-58212-000	Regence Blue Cross	April Health Insurance Premium	03/24/2021	0	81,018.10
1-2-58212-000	Special Districts	Stewart March Life and AD&D Premium	03/11/2021	41955	106.02
1-2-58212-000	Special Districts	April Dental, Life, AD&D Insurances	03/11/2021	41955	9,071.27
1-2-58212-000	Special Districts	BatesA March Life and AD&D Premium	03/11/2021	41955	106.02
1-2-60224-000	Eagle Point Hardware	Wrench Pipe/Wire Brushes/Lumber for Standpipe Kit	03/11/2021	41937	58.74
1-2-60224-000	Eagle Point Hardware	Wrench Pipes/Sandpaper for Standpipe Kit	03/11/2021	41937	161.35
1-2-60224-000	Wells Fargo Bank Visa Cards	MF Visa; Supplies for Kids Sensory Kits	03/13/2021	0	26.58
1-2-60225-001	Cascade Fire Equipment	Turnout Nameplates (6)	03/11/2021	41924	75.00
1-2-60225-001	Sea Western Fire Fighting Equipment	Lion Suspenders for Vol Bates	03/11/2021	41953	41.25
1-2-60225-001	Sea Western Fire Fighting Equipment	Lion Suspenders for Vol Grossman	03/11/2021	41953	41.25
1-2-60225-001	Sea Western Fire Fighting Equipment	Haix Turnout Boots (7)	03/18/2021	41987	2,786.70
1-2-60225-001	Sea Western Fire Fighting Equipment	Structure Gloves (15)	03/25/2021	42002	1,294.60
1-2-60225-001	Superior Stamp and Sign	Helmet Badges (4)	03/18/2021	41988	64.00
1-2-60225-001	Wells Fargo Bank Visa Cards	JoP Visa; D-Rings for Helmets	03/13/2021	0	7.98
1-2-60225-001	Wholesale Online Group, Corp	Phenix Black Helmets (2)	03/25/2021	42004	545.30
1-2-60225-001	Wholesale Online Group, Corp	Phenix Black Helmets (4) for Recruit Academy	03/25/2021	42004	1,145.60
1-2-60225-003	The Fire Store	Wedges (5) for Forced Entry	03/18/2021	41989	113.94
1-2-60225-003	Hydrotech Manufacturing LLC	Aluminum Cupholders (6) for Apparatus	03/11/2021	41942	150.00

Account No	Vendor	Description	GL Date	Check No	Amount
1-2-60225-003	Wells Fargo Bank Visa Cards	JoP Visa; Canvas Bag for Apparatus Equipment	03/13/2021	0	17.99
1-2-60225-003	Wells Fargo Bank Visa Cards	JoP Visa; Shelf Liners for Interface Type 3 Engine	03/13/2021	0	19.59
1-2-60225-004	Lighthouse Worldwide Solutions	N95 Face Masks (200)	03/18/2021	41981	798.00
1-2-60225-004	Wells Fargo Bank Visa Cards	JoP Visa; Road Flares	03/13/2021	0	550.55
1-2-60225-004	Wells Fargo Bank Visa Cards	JoP Visa; Road Cones	03/13/2021	0	137.76
1-2-60225-006	Alex Cummings	Reimb for TRT Footwear (New Member)	03/18/2021	41974	189.00
1-2-60225-008	Wells Fargo Bank Visa Cards	JoP Visa; Pin Striping for Interface Type 3 Engine	03/13/2021	0	13.99
1-2-60225-008	Wells Fargo Bank Visa Cards	JoP Visa; Credit for Return of Pinstriping Tape	03/13/2021	0	-13.99
1-2-60254-000	Wells Fargo Bank Visa Cards	JoP Visa; Credit for Chainsaw Bar Oil (Billed In Error)	03/13/2021	0	-19.67
1-2-60412-000	Minuteman Press	EMS Standing Order Books (5)	03/18/2021	41983	63.64
1-2-60412-000	Minuteman Press	Fire Rescue Standing Order Books (5)	03/18/2021	41983	146.33
1-2-60412-000	Minuteman Press	District "How To" (Spiel) Books (12)	03/25/2021	41997	140.35
1-2-65001-000	Asante Physician Partners	Physical/TB Test/Drug Screen for Vol Jernigan	03/11/2021	41918	201.00
1-2-65001-000	Asante Physician Partners	Physical/TB Test/ECG for Vol Sheridan	03/11/2021	41918	198.00
1-2-65001-000	Asante Physician Partners	Physical/TB Test/Drug Screen/FIT Test/Vaccs for Vol Silani	03/18/2021	41968	388.00
1-2-65001-000	Asante Physician Partners	Physical/Drug Screen for Vol Hill	03/18/2021	41968	132.00
1-2-65001-000	Asante Physician Partners	Physical/TB Test/Drug Screen/FIT Test/Vaccs for Vol Smith	03/18/2021	41968	409.00
1-2-65001-000	BioMed Testing Services, Inc.	Pre-Entrance Criminal Background for Vol Smith	03/25/2021	41990	29.00
Sub Total Dept 2:					\$108,263.24

FIRE AND LIFE SAFETY DEPARTMENT

1-3-58203-000	Asante Physician Partners	Annual Med/Physical Exam	03/11/2021	41918	101.00
1-3-58203-000	Asante Physician Partners	Annual Med/Physical Exam	03/18/2021	41968	496.00
1-3-58212-000	Regence Blue Cross	April Health Insurance Premium	03/24/2021	0	5,105.50
1-3-58212-000	Special Districts	April Dental, Life, AD&D Insurances	03/11/2021	41955	541.26
1-3-60223-004	Coastal - White City	Air Dryer for Fire Investigation PPE	03/11/2021	41932	99.99
1-3-60223-004	Wells Fargo Bank Visa Cards	JP Visa; 6"x12" Flat Fire Signs (100)	03/13/2021	0	735.00
1-3-60223-005	Wells Fargo Bank Visa Cards	JuB Visa; Pet Rescue Stickers (100)	03/13/2021	0	179.00
Sub Total Dept 3:					\$7,257.75

TRAINING DEPARTMENT

1-4-58203-000	Asante Physician Partners	Annual Med/Physical Exam	03/18/2021	41968	544.00
1-4-58212-000	Regence Blue Cross	April Health Insurance Premium	03/24/2021	0	3,781.80
1-4-58212-000	Special Districts	April Dental, Life, AD&D Insurances	03/11/2021	41955	396.34
1-4-60223-002	DPSST	Certification Fingerprinting for Manning	03/11/2021	41936	40.00
1-4-60223-012	American Lumber LLC	Lumber for Live Fire Training	03/18/2021	41967	1,896.18
1-4-60223-012	Suburban Propane	Drill Grounds Propane Tanks (2) Annual Rental	03/11/2021	41956	2.00
1-4-60223-012	Wells Fargo Bank Visa Cards	DB Visa; Lunch for ACLS Class 1/21/21	03/13/2021	0	350.00
1-4-60223-012	Wells Fargo Bank Visa Cards	DB Visa; Lunch for ACLS Class 1/18/21	03/13/2021	0	380.00
1-4-60265-000	Wells Fargo Bank Visa Cards	DB Visa; Theragun Massager for Workout Rooms	03/13/2021	0	299.00
1-4-60412-000	Wells Fargo Bank Visa Cards	DB Visa; IFSTA Books (2) "Company Officer"	03/13/2021	0	154.00

Account No	Vendor	Description	GL Date	Check No	Amount
1-4-60412-000	Wells Fargo Bank Visa Cards	SC Visa; IFSTA Book for Captain Kassab Promotion	03/13/2021	0	77.00
1-4-60412-000	Wells Fargo Bank Visa Cards	DB Visa; IFSTA Book "Pumping/Aerial Driver/Operator"	03/13/2021	0	86.50
1-4-60412-000	Wells Fargo Bank Visa Cards	DB Visa; IFSTA Books (2) "Chief Officer"	03/13/2021	0	150.00
1-4-60412-000	Wells Fargo Bank Visa Cards	SC Visa; IFSTA Book for Engineer Ede Promotion	03/13/2021	0	86.50
1-4-60455-001	North Idaho College	Spring 2021 Tuition for Simonsen Towards AA Degree	03/25/2021	41998	2,009.00
1-4-60455-001	Wells Fargo Bank Visa Cards	JP Visa; Reg of Advanced Disciplinary Issues Online Class	03/13/2021	0	50.00
1-4-60455-001	Wells Fargo Bank Visa Cards	JuB Visa; Textbook for Bates Towards BA Degree	03/13/2021	0	39.99
1-4-60455-001	Wells Fargo Bank Visa Cards	MH Visa; Reg of FF and the Right to Remain Silent Online Class	03/13/2021	0	50.00
1-4-60455-001	Western Fire Chiefs Assoc	Reg at FORCE Conference in Sisters for Horton	03/11/2021	41959	550.00
1-4-60455-001	Western Fire Chiefs Assoc	Reg at FORCE Conference in Sisters for Hussey	03/11/2021	41959	550.00
1-4-60455-008	Wells Fargo Bank Visa Cards	DB Visa; Reg of Stroke & Heart Online Conference/Cummings	03/13/2021	0	10.00
Sub Total Dept 4:					\$11,502.31

STRATEGIC SERVICES DEPARTMENT

1-5-58212-000	Regence Blue Cross	April Health Insurance Premium	03/24/2021	0	7,563.60
1-5-58212-000	Special Districts	April Dental, Life, AD&D Insurances	03/11/2021	41955	785.48
1-5-58213-000	911 Supply	Uniform Pants (3) for CCP-EMT Bates	03/11/2021	41916	179.97
1-5-58213-000	911 Supply	Uniform Pants (3) for CCP-EMT Stewart	03/11/2021	41916	179.97
1-5-58213-000	911 Supply	Uniform Vest w/Embroidery for CCP-EMT Bates	03/11/2021	41916	106.99
1-5-58213-000	911 Supply	Uniform Shirts (4) for CCP-EMT Bates	03/11/2021	41916	169.96
1-5-58213-000	911 Supply	Uniform Embroidery	03/11/2021	41916	65.00
1-5-58213-000	911 Supply	Uniform Shirts (2) for CCP-EMT Stewart	03/11/2021	41916	79.98
1-5-58213-000	911 Supply	Uniform Shirts (2) for CCP-EMT Bates	03/18/2021	41965	89.98
1-5-58213-000	Buffaloe Graphics	Uniform Beanies (24) w/Embroidery	03/18/2021	41970	216.00
1-5-58213-000	Buffaloe Graphics	Uniform 1/4 Zip Embroidery	03/18/2021	41970	165.00
1-5-58213-000	Buffaloe Graphics	Uniform Jacket Embroidery	03/18/2021	41970	88.00
1-5-58213-000	Cascade Fire Equipment	Sew Patches (2)	03/11/2021	41924	12.50
1-5-58213-000	Extreme Products	Engineer Badges (3)/Set-Up Fee	03/18/2021	41975	421.97
1-5-58213-000	Extreme Products	Firefighter Badges (3)/Set-Up Fee	03/18/2021	41975	406.97
1-5-58213-000	Herndon Recognition Company	Captain Badges (3)	03/18/2021	41977	337.04
1-5-58213-000	Lighthouse Uniform Co.	Class A Battalion Chief Uniform for Cohee	03/25/2021	41994	664.75
1-5-58213-000	Lighthouse Uniform Co.	Class A Battalion Chief Years of Service Marks (5)	03/25/2021	41994	17.50
1-5-58213-000	Lighthouse Uniform Co.	Class A Battalion Chief Uniform for Clelland	03/25/2021	41994	664.75
1-5-58213-000	Wells Fargo Bank Visa Cards	JoP Visa; Uniform Beanies (2)	03/13/2021	0	13.90
1-5-58213-000	Wells Fargo Bank Visa Cards	JoP Visa; Uniform 1/4 Zip Sweatshirts (3)	03/13/2021	0	134.97
1-5-58213-000	Wells Fargo Bank Visa Cards	JoP Visa; Uniform 1/4 Zip Sweatshirt	03/13/2021	0	44.99
1-5-58213-000	Wells Fargo Bank Visa Cards	JuB Visa; Uniform Vests (2) for Frazier	03/13/2021	0	81.98
1-5-58213-000	Wells Fargo Bank Visa Cards	JP Visa; Uniform 1/4 Zip Sweatshirts (4)	03/13/2021	0	179.96
1-5-58213-000	Wells Fargo Bank Visa Cards	JuB Visa; Uniform Polo Shirts (10) for Chief Officers	03/13/2021	0	249.90
1-5-60221-000	Cintas	February Janitorial Supplies/Laundry Service at CP	03/11/2021	41928	342.26
1-5-60221-000	Cintas	February Janitorial Supplies/Laundry Service at WC	03/11/2021	41928	696.95
1-5-60221-000	Cintas	February Janitorial Supplies/Laundry Service at SNC	03/11/2021	41928	794.98

Account No	Vendor	Description	GL Date	Check No	Amount
1-5-60221-000	Cintas	February Janitorial Supplies/Laundry Service at ADM	03/11/2021	41928	126.00
1-5-60221-000	Cintas	February Janitorial Supplies/Laundry Service at EP	03/11/2021	41928	423.47
1-5-60221-000	Wells Fargo Bank Visa Cards	JoP Visa; All-Purpose Cleaner	03/13/2021	0	5.94
1-5-60221-000	West Coast Appliance	Laundry Detergent	03/25/2021	42003	319.80
1-5-60223-003	Airgas USA, LLC	February Medical Cylinder Rental (WC)	03/11/2021	41917	199.29
1-5-60223-003	Airgas USA, LLC	February Medical Cylinder Rental (CP)	03/11/2021	41917	73.19
1-5-60223-003	Black Oak Health Mart Pharmacy	Pharmaceuticals	03/11/2021	41921	175.50
1-5-60223-003	Bound Tree Medical, LLC	Medical Supplies	03/11/2021	41923	420.00
1-5-60223-003	Bound Tree Medical, LLC	Medical Supplies	03/11/2021	41923	23.79
1-5-60223-003	Bound Tree Medical, LLC	Medical Supplies	03/11/2021	41923	625.00
1-5-60223-003	Bound Tree Medical, LLC	Medical Supplies	03/11/2021	41923	399.80
1-5-60223-003	Bound Tree Medical, LLC	Medical Supplies	03/11/2021	41923	121.41
1-5-60223-003	Bound Tree Medical, LLC	Medical Supplies	03/18/2021	41969	625.00
1-5-60223-003	Bound Tree Medical, LLC	Medical Supplies	03/18/2021	41969	310.08
1-5-60223-003	Life-Assist, Inc.	Medical Supplies	03/18/2021	41980	147.40
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - S012	03/11/2021	41946	1,356.16
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO05	03/11/2021	41946	3,539.86
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO19	03/11/2021	41946	892.63
1-5-60223-003	Mercy Flights Inc.	Medical Expenses - SO16	03/11/2021	41946	3,634.10
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO25	03/11/2021	41946	498.35
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO12	03/18/2021	41982	-94.19
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO05	03/18/2021	41982	107.86
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO16	03/18/2021	41982	-330.85
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO25	03/18/2021	41982	422.00
1-5-60223-003	Mercy Flights Inc.	Medical Supplies - SO19	03/18/2021	41982	374.49
1-5-60223-003	Wells Fargo Bank Visa Cards	JoP Visa; Medical Supplies	03/13/2021	0	17.28
1-5-60223-003	Wells Fargo Bank Visa Cards	JoP Visa; Medical Supplies	03/13/2021	0	44.95
1-5-60223-003	Wells Fargo Bank Visa Cards	JoP Visa; Medical Supplies	03/13/2021	0	83.25
1-5-60223-003	ZOLL Medical Corporation	Lifebands (3) for Auto Pulse System	03/11/2021	41961	367.50
1-5-60223-006	Lowe's Business Acct/Synco	Tools	03/25/2021	41995	87.84
1-5-60223-006	Wells Fargo Bank Visa Cards	JoP Visa; Grinder/Hammer Tacker	03/13/2021	0	111.97
1-5-60223-006	Wells Fargo Bank Visa Cards	JoP Visa; Band Saw Blades	03/13/2021	0	16.98
1-5-60223-006	Wells Fargo Bank Visa Cards	JoP Visa; Floor Brush Vacuum Attachment	03/13/2021	0	16.97
1-5-60223-006	Wells Fargo Bank Visa Cards	JoP Visa; Band Saw Blade	03/13/2021	0	7.79
1-5-60223-006	Wells Fargo Bank Visa Cards	JoP Visa; Multi-Tool/Blades	03/13/2021	0	80.93
1-5-60223-006	Wells Fargo Bank Visa Cards	JoP Visa; Dewalt Battery Adapters (2)	03/13/2021	0	25.99
1-5-60223-008	Wells Fargo Bank Visa Cards	JoP Visa; Restock Station Creamer (24)	03/13/2021	0	65.88
1-5-60223-015	Wells Fargo Bank Visa Cards	JP Visa; Rising Desk Stands (4) for Community Care Office	03/13/2021	0	1,439.96
1-5-60223-015	Wells Fargo Bank Visa Cards	JuB Visa; Replace Recliners (5) at WC	03/13/2021	0	2,995.00
1-5-60223-015	Wells Fargo Bank Visa Cards	JuB Visa; TV Wall Mounting Bracket for Crater Lake Room	03/13/2021	0	14.99
1-5-60223-015	West Coast Appliance	Mattress Bed Set for WC	03/25/2021	42003	599.00
1-5-60223-016	Eagle Point Hardware	Razor Blades/Knife	03/11/2021	41937	5.38

Account No	Vendor	Description	GL Date	Check No	Amount
1-5-60223-016	Napa Auto Parts	Spray Paint/Hand Cleaner	03/11/2021	41948	31.19
1-5-60223-016	Wells Fargo Bank Visa Cards	JoP Visa; Cutlery for CP	03/13/2021	0	11.82
1-5-60223-016	Wells Fargo Bank Visa Cards	JoP Visa; Velcro Straps	03/13/2021	0	7.86
1-5-60223-016	Wells Fargo Bank Visa Cards	JoP Visa; 5'x8' US Flags (3)	03/13/2021	0	176.05
1-5-60223-016	Wells Fargo Bank Visa Cards	JoP Visa; Soft Bristle Brushes/Velcro	03/13/2021	0	37.90
1-5-60230-000	Blue Star Gas	Propane	03/25/2021	41991	20.21
1-5-60230-000	Hays Oil Co.	Fill WC Fuel Tank (600 Gal Diesel)	03/11/2021	41940	1,171.32
1-5-60230-000	Hays Oil Co.	Fill EP Fuel Tank (305 Gal Diesel)	03/11/2021	41940	604.27
1-5-60230-000	Hays Oil Co.	Fuel	03/11/2021	41940	849.86
1-5-60230-000	Hays Oil Co.	Fuel	03/11/2021	41940	768.52
1-5-60230-000	City of Medford	Fuel	03/11/2021	41931	47.73
1-5-60230-000	Napa Auto Parts	Antifreeze	03/11/2021	41948	16.14
1-5-60230-000	Napa Auto Parts	Diesel Exhaust Fluid	03/11/2021	41948	151.92
1-5-60250-000	Crater Car Wash	February Car Wash (1)	03/11/2021	41933	3.00
1-5-60250-000	MyFleetCenter.com	Oil Service on SV11-01	03/11/2021	41947	48.58
1-5-60250-000	MyFleetCenter.com	Oil Service on SV16-01	03/11/2021	41947	39.68
1-5-60250-000	Les Schwab Warehouse Center	New Steer Tires (2) for SE18-01	03/18/2021	41979	1,172.42
1-5-60250-000	City of Medford	Service on LT01-01	03/11/2021	41931	2,366.42
1-5-60250-000	City of Medford	Service on WL96-02	03/11/2021	41931	1,473.60
1-5-60250-000	City of Medford	Service on SE05-01	03/11/2021	41931	697.41
1-5-60250-000	City of Medford	Service on WL96-01	03/11/2021	41931	1,796.63
1-5-60250-000	City of Medford	Service on SE14-01	03/11/2021	41931	5,373.81
1-5-60250-000	City of Medford	Service on WL04-01	03/11/2021	41931	1,437.60
1-5-60250-000	City of Medford	Service on TN13-02	03/11/2021	41931	5,056.82
1-5-60250-000	City of Medford	Service on WL03-01	03/11/2021	41931	772.10
1-5-60250-000	City of Medford	Service on TN13-01	03/11/2021	41931	2,826.72
1-5-60250-000	City of Medford	Service on SE14-02	03/11/2021	41931	57.33
1-5-60250-000	City of Medford	Service on WL00-01	03/11/2021	41931	729.73
1-5-60250-000	City of Medford	Service on TRT08-01	03/11/2021	41931	1,066.81
1-5-60250-000	City of Medford	Service on WL97-01	03/11/2021	41931	495.90
1-5-60250-000	City of Medford	Service on WL96-03	03/11/2021	41931	1,863.37
1-5-60250-000	City of Medford	Service on SE08-01	03/11/2021	41931	636.50
1-5-60250-000	City of Medford	Service on SE18-02	03/11/2021	41931	5,245.70
1-5-60250-000	City of Medford	Service on SE20-01	03/18/2021	41973	1,062.00
1-5-60250-000	City of Medford	Service on SE08-01	03/18/2021	41973	556.79
1-5-60250-000	City of Medford	Service on AM10-01	03/18/2021	41973	789.56
1-5-60250-000	City of Medford	Service on SE14-02	03/18/2021	41973	3,156.23
1-5-60250-000	City of Medford	Service on WL97-01	03/18/2021	41973	480.20
1-5-60250-000	City of Medford	Service on TN13-02	03/18/2021	41973	2,649.16
1-5-60250-000	City of Medford	Service on SE18-02	03/18/2021	41973	6,525.84
1-5-60250-000	City of Medford	Service on LT01-01	03/18/2021	41973	33.59
1-5-60250-000	City of Medford	Service on WL96-02	03/18/2021	41973	610.30

Account No	Vendor	Description	GL Date	Check No	Amount
1-5-60250-000	City of Medford	Service on SE05-01	03/18/2021	41973	1,798.37
1-5-60250-000	City of Medford	Service on SE18-01	03/18/2021	41973	18.75
1-5-60250-000	Napa Auto Parts	Car Wash Brushes	03/11/2021	41948	35.07
1-5-60250-000	Wells Fargo Bank Visa Cards	JoP Visa; Valve Stem Extension Kit for TRT08-01	03/13/2021	0	55.12
1-5-60251-110	Airgas USA, LLC	Fittings for SCBA Bottles at WC	03/11/2021	41917	53.58
1-5-60251-110	Industrial Source	Breathing Air Cylinders at WC	03/11/2021	41943	2,242.34
1-5-60251-110	Northern Pacific Landscape	Weed Control at WC	03/11/2021	41949	24.00
1-5-60251-110	Northern Pacific Landscape	February Landscape Maint at WC	03/11/2021	41949	240.00
1-5-60251-110	Northwest Fire Suppression, Inc.	Update Fire Alarm Panel Monitoring at WC	03/25/2021	41999	175.50
1-5-60251-110	Pathway Enterprises, Inc.	WC Classroom Cleaning for February	03/18/2021	41986	32.48
1-5-60251-111	Grover Electric and Plumbing Supply	Sump Pump for CP	03/11/2021	41939	124.43
1-5-60251-111	Industrial Source	Breathing Air Cylinders at CP	03/11/2021	41943	2,242.34
1-5-60251-111	Northern Pacific Landscape	Weed Control at CP	03/11/2021	41949	24.00
1-5-60251-111	Northern Pacific Landscape	February Landscape Maint at CP	03/11/2021	41949	140.00
1-5-60251-111	Wells Fargo Bank Visa Cards	JoP Visa; SCBA Compressor Air Lines for WC	03/13/2021	0	1,000.12
1-5-60251-112	Lowe's Business Acct/Synb	LED Light for DB	03/25/2021	41995	23.73
1-5-60251-114	Lowe's Business Acct/Synb	LED Light for GH	03/25/2021	41995	26.38
1-5-60251-114	Northern Pacific Landscape	February Landscape Maint at GH	03/11/2021	41949	120.00
1-5-60251-114	Northern Pacific Landscape	Weed Control at GH	03/11/2021	41949	24.00
1-5-60251-115	Lowe's Business Acct/Synb	LED Light for AL	03/25/2021	41995	23.73
1-5-60251-116	Grover Electric and Plumbing Supply	Kitchen Faucet/Supply Lines for EP	03/11/2021	41939	110.31
1-5-60251-116	Northern Pacific Landscape	Weed Control at EP	03/11/2021	41949	24.00
1-5-60251-116	Northern Pacific Landscape	February Landscape Maint at EP	03/11/2021	41949	120.00
1-5-60251-118	Wells Fargo Bank Visa Cards	JoP Visa; Clocks (4)/Caster Wheels for SNC	03/13/2021	0	113.30
1-5-60251-118	Wells Fargo Bank Visa Cards	JoP Visa; Shower Curtains/Liners/Caddy Organizers for SNC	03/13/2021	0	199.08
1-5-60251-120	Lowe's Business Acct/Synb	Drywall Mud for Community Care Office Remodel	03/25/2021	41995	16.01
1-5-60251-120	Lowe's Business Acct/Synb	Receptacle Plate/Glue for Community Care Office Remodel	03/25/2021	41995	10.10
1-5-60251-120	Pathway Enterprises, Inc.	TC Janitorial for February	03/18/2021	41986	77.96
1-5-60251-120	Wells Fargo Bank Visa Cards	JoP Visa; Electrical Fittings for Community Care Office Remodel	03/13/2021	0	7.78
1-5-60251-120	Wells Fargo Bank Visa Cards	JoP Visa; Doorway Header for Community Care Office Remodel	03/13/2021	0	69.75
1-5-60251-120	Wells Fargo Bank Visa Cards	TK Visa; Down Pmt on Carpet for Community Care Office	03/13/2021	0	680.00
1-5-60251-120	Wells Fargo Bank Visa Cards	JoP Visa; Flooring Materials for Comm Care Office Remodel	03/13/2021	0	495.04
1-5-60251-121	Northern Pacific Landscape	February Landscape Maint at ADM	03/11/2021	41949	120.00
1-5-60251-121	Northern Pacific Landscape	Weed Control at ADM	03/11/2021	41949	24.00
1-5-60251-121	Northwest Fire Suppression, Inc.	Update Fire Alarm Panel Monitoring at ADM	03/25/2021	41999	175.50
1-5-60251-121	Pathway Enterprises, Inc.	ADM Janitorial for February	03/18/2021	41986	562.77
1-5-60251-123	Pathway Enterprises, Inc.	FSC Janitorial for February	03/18/2021	41986	253.08
1-5-60254-000	Airgas USA, LLC	Parts for SCBA Compressor at WC	03/18/2021	41966	58.54
1-5-60265-000	Minuteman Press	Fuels Collection Signs (3) for DB	03/18/2021	41983	252.00
1-5-60265-000	Wells Fargo Bank Visa Cards	JP Visa; Smoke Alarms (30)	03/13/2021	0	839.70
1-5-60265-000	Wells Fargo Bank Visa Cards	CL Visa; Safety Bed Alarm for Community Care Patron	03/13/2021	0	26.99
1-5-60500-110	Avista	Natural Gas (WC)	03/11/2021	41919	1,253.14

Account No	Vendor	Description	GL Date	Check No	Amount
1-5-60500-110	Charter Communications	Cable TV Service (WC)	03/11/2021	41927	116.66
1-5-60500-110	Medford Water Commission	Water (WC)	03/11/2021	41945	251.55
1-5-60500-110	Pacific Power	Electricity (WC)	03/18/2021	41985	838.94
1-5-60500-110	Rogue Disposal & Recycling, Inc.	Garbage (WC)	03/11/2021	41951	275.39
1-5-60500-110	Rogue Valley Sewer Services	Sewer (WC)	03/11/2021	41952	150.63
1-5-60500-111	Avista	Natural Gas (CP)	03/11/2021	41919	625.61
1-5-60500-111	City of Central Point	Water (CP)	03/11/2021	41929	196.91
1-5-60500-111	CenturyLink	Telephone (CP)	03/18/2021	41971	351.85
1-5-60500-111	Charter Communications	Digital Cable Receiver Rental (CP)	03/11/2021	41927	25.81
1-5-60500-111	Pacific Power	Electricity (CP)	03/18/2021	41985	433.64
1-5-60500-111	Rogue Disposal & Recycling, Inc.	Garbage (CP)	03/11/2021	41951	152.28
1-5-60500-111	Rogue Valley Sewer Services	Sewer (CP)	03/11/2021	41952	28.72
1-5-60500-112	CenturyLink	Telephone (DB)	03/11/2021	41926	124.09
1-5-60500-112	CenturyLink	DSL Internet (DB)	03/11/2021	41926	19.98
1-5-60500-112	Pacific Power	Electricity (DB Mobile 2)	03/18/2021	41985	76.02
1-5-60500-112	Pacific Power	Electricity (DB Mobile 1)	03/18/2021	41985	89.02
1-5-60500-112	Pacific Power	Electricity (DB)	03/18/2021	41985	265.52
1-5-60500-112	So Oregon Sanitation, Inc	Garbage (DB)	03/11/2021	41954	106.68
1-5-60500-113	CenturyLink	March Internet (SV)	03/18/2021	41971	44.40
1-5-60500-113	CenturyLink	Telephone (SV)	03/18/2021	41971	75.88
1-5-60500-113	Pacific Power	Electricity (SV Mobile 1)	03/18/2021	41985	147.78
1-5-60500-113	Pacific Power	Electricity (SV)	03/18/2021	41985	125.11
1-5-60500-113	So Oregon Sanitation, Inc	Garbage (SV)	03/11/2021	41954	51.64
1-5-60500-114	Avista	Natural Gas (GH)	03/11/2021	41919	346.40
1-5-60500-114	CenturyLink	Telephone (GH)	03/18/2021	41971	199.29
1-5-60500-114	Charter Communications	Digital Cable Receiver Rental (GH)	03/11/2021	41927	25.81
1-5-60500-114	Charter Communications	Internet Service (GH)	03/11/2021	41927	99.98
1-5-60500-114	Pacific Power	Electricity (GH)	03/18/2021	41985	204.20
1-5-60500-114	So Oregon Sanitation, Inc	Garbage (GH)	03/11/2021	41954	44.89
1-5-60500-115	Blue Star Gas	Propane (AL) 320 Gal	03/11/2021	41922	1,110.98
1-5-60500-115	CenturyLink	Telephone (AL)	03/11/2021	41926	69.78
1-5-60500-115	Pacific Power	Electricity (AL Mobile 1)	03/18/2021	41985	101.38
1-5-60500-115	Pacific Power	Electricity (AL)	03/18/2021	41985	200.98
1-5-60500-116	Avista	Natural Gas (EP)	03/11/2021	41919	447.91
1-5-60500-116	CenturyLink	Telephone (EP)	03/11/2021	41926	384.52
1-5-60500-116	Charter Communications	Cable TV Service (EP)	03/11/2021	41927	109.23
1-5-60500-116	City of Eagle Point	Water/Sewer (EP)	03/11/2021	41930	87.61
1-5-60500-116	Pacific Power	Electricity (EP)	03/18/2021	41985	436.60
1-5-60500-116	So Oregon Sanitation, Inc	Garbage (EP)	03/11/2021	41954	104.87
1-5-60500-117	Avista	Natural Gas (TR)	03/11/2021	41919	28.05
1-5-60500-117	City of Central Point	Water (TR)	03/11/2021	41929	30.97
1-5-60500-117	Charter Communications	Internet Service/Installation (TR) February	03/18/2021	41972	170.98

Account No	Vendor	Description	GL Date	Check No	Amount
1-5-60500-117	Charter Communications	Internet Service (TR) March	03/18/2021	41972	71.98
1-5-60500-117	Pacific Power	Electricity (TR)	03/18/2021	41985	130.44
1-5-60500-117	Rogue Valley Sewer Services	Sewer (TR)	03/11/2021	41952	22.58
1-5-60500-118	Avista	Natural Gas (SNC)	03/11/2021	41919	747.33
1-5-60500-118	City of Central Point	Water (SNC)	03/11/2021	41929	157.47
1-5-60500-118	CenturyLink	Telephone (SNC)	03/18/2021	41971	225.85
1-5-60500-118	Charter Communications	Cable TV Service (SNC)	03/11/2021	41927	102.89
1-5-60500-118	Pacific Power	Electricity (SNC)	03/18/2021	41985	444.85
1-5-60500-118	Rogue Disposal & Recycling, Inc.	Garbage (SNC)	03/11/2021	41951	166.80
1-5-60500-118	Rogue Valley Sewer Services	Sewer (SNC)	03/11/2021	41952	22.58
1-5-60500-120	Avista	Natural Gas (TC)	03/11/2021	41919	459.52
1-5-60500-120	Medford Water Commission	Water (TC)	03/11/2021	41945	985.67
1-5-60500-120	Pacific Power	Electricity (SIM)	03/18/2021	41985	66.31
1-5-60500-120	Rogue Valley Sewer Services	Sewer (TC)	03/11/2021	41952	219.79
1-5-60500-121	CenturyLink	Telephone (Alarm System & 911)	03/11/2021	41926	67.80
1-5-60500-121	CenturyLink	Telephone (ADM)	03/11/2021	41926	1,053.40
1-5-60500-121	Charter Communications	Cable TV Service (ADM)	03/11/2021	41927	108.22
1-5-60500-121	Medford Water Commission	Water (ADM)	03/11/2021	41945	83.08
1-5-60500-121	Pacific Power	Electricity (ADM)	03/18/2021	41985	1,436.41
1-5-60500-123	Avista	Natural Gas (FSC)	03/11/2021	41919	139.13
1-5-60500-123	Pacific Power	Electricity (FSC)	03/18/2021	41985	104.82
1-5-60500-123	Rogue Valley Sewer Services	Sewer (FSC)	03/11/2021	41952	189.05

Sub Total Dept 5: \$117,749.13

TECHNOLOGY DEPARTMENT

1-7-58212-000	Regence Blue Cross	April Health Insurance Premium	03/24/2021	0	1,033.50
1-7-58212-000	Special Districts	April Dental, Life, AD&D Insurances	03/11/2021	41955	145.07
1-7-60223-011	Helix Information Services	Meraki 5-Yr License/Wireless Access for Cameras at DB	03/18/2021	41976	873.00
1-7-60223-011	Wells Fargo Bank Visa Cards	JP Visa; Office 365 Access Subscription	03/13/2021	0	69.99
1-7-60223-011	Wells Fargo Bank Visa Cards	JP Visa; Speakers for Fire Chief Laptop	03/13/2021	0	11.99
1-7-60223-011	Wells Fargo Bank Visa Cards	JP Visa; Credit for Office 365 Access Subscription	03/13/2021	0	-69.99
1-7-60223-013	Wells Fargo Bank Visa Cards	MH Visa; Speaker Mics (2) for Radio	03/13/2021	0	164.80
1-7-60240-000	Vector Solutions Scheduling Crewsense	CrewSense Pro Monthly Support Contract (March)	03/11/2021	41934	294.78
1-7-60240-000	Backdraft OpCo, LLC	Records Management System (Apr)	03/11/2021	41920	297.85
1-7-60240-000	Wells Fargo Bank Visa Cards	JuB Visa; Annual PIO Media Phone Number	03/13/2021	0	228.00
1-7-60240-000	Wells Fargo Bank Visa Cards	MH Visa; Annual Adobe Pro App Subscription	03/13/2021	0	179.88
1-7-60240-000	Wells Fargo Bank Visa Cards	DB Visa; Wix.com Subscription for Fire Rescue Protocols	03/13/2021	0	168.00
1-7-60241-000	Kleinberg Tech Development & Technical Solutions	Data Analytics/Annual Report Creation/Training in ImageTrend	03/11/2021	41944	755.00
1-7-60252-000	Canon Financial Services, Inc.	Maint/Copies on Adm Copier (March)	03/25/2021	41993	136.66
1-7-60290-000	Verizon Wireless	February Cellular and Data Charges	03/11/2021	41958	2,341.36

Sub Total Dept 7: \$6,629.89

Account No	Vendor	Description	GL Date	Check No	Amount
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NON DEPARTMENTAL

Sub Total Dept 9:	\$0.00
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Total General Fund:	\$269,245.06
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CAPITAL PROJECTS FUND

Total Capital Projects Fund:	\$0.00
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Total All Funds:	\$269,245.06
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JACKSON COUNTY FIRE DISTRICT 3



RESOLUTION NO. 21-04

IN THE MATTER OF AUTHORIZING THE SALARY AND BENEFITS SCHEDULE FOR NON-BARGAINING PERSONNEL FISCAL YEAR 2020-2021

WHEREAS, it is the duty and responsibility of the Board of Directors of Jackson County Fire District 3 to annually establish the number of positions, salaries, and benefits for administrative and clerical personnel in the non-bargaining group; and

WHEREAS, employees generally receive time-in-grade pay increases following 12 months of service across each step; and

WHEREAS, the District recognizes administrative working hours to be a four (4) day, ten (10) hour day work week that includes a one (1) hour compensable lunch; and

WHEREAS, salaries for the 2020/21 fiscal year represent a 1.5% cost of living adjustment.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of Jackson County Fire District 3 does hereby adopt this resolution establishing the salary schedules and benefits as identified to become effective July 1, 2020, through June 30, 2021, as follows for full-time equivalent employees:

POSITION	FTE	A	B	C	D	E
Deputy Chief of Operations	1	9,346	9,813	10,304	10,819	11,360
Deputy Chief of Strategic Services	1	9,346	9,813	10,304	10,819	11,360
Chief Administrative Officer	1	8,955	9,403	9,873	10,366	10,885
Fire Marshal	1	8,529	8,956	9,404	9,874	10,368
Division Chief of Training and Safety	1	8,529	8,956	9,404	9,874	10,368
Information Tech Administrator	1	6,846	7,188	7,548	7,925	8,322
Executive Assistant	1	4,386	4,605	4,835	5,077	5,331
Finance Assistant	1	4,254	4,467	4,690	4,924	5,171
Facilities/Logistics Technician	1	4,254	4,467	4,690	4,924	5,171
Administrative Assistant	3	3,867	4,061	4,264	4,477	4,701

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SICK LEAVE: Full-time employees shall accrue 138 hours of sick leave annually and it shall be accumulative.

DEATH OF A FAMILY MEMBER: Full-time employees shall be granted leave with pay in accordance with the District personnel policy on bereavement leave.

DEATH IN THE LINE OF DUTY: In the event an employee is killed in the line of duty, or dies as a result of injury or illness acquired in the line of duty, the District shall pay the full cost of health, dental, and vision insurance for a surviving spouse and children for three (3) years after the employee's death, or until remarriage or until the child reaches age 21, whichever occurs first.

LONGEVITY: Full-time employees hired before July 1, 2010 are entitled to longevity pay in accordance with the following schedule, paid annually in June:

Years of Employment	Percentage of Base Salary
9 -13 Years	1.25%
14 -18 Years	2.50%
19 + Years	3.75%

HOLIDAYS: Full-time employees are provided seven (7) paid holidays or 70 hours per year. Authorized holidays are as follows:

New Year's Day	Veterans Day
Memorial Day	Thanksgiving Day
Fourth of July	Christmas Day
Labor Day	

PERSONAL LEAVE DAYS: The District provides 30 hours of personal leave to full-time employees to provide flexibility for personal business and Federal holidays not recognized by the District. These hours will be posted annually on July 1st to the employee's personal leave accrual. Hours must be utilized by June 30th or they will be forfeited.

VACATION: Full-time employees shall accrue vacation as follows:

Years Employed	0-2 years	3-4 years	5-9 years	10-15 years	16-20 years	21+ Years
Annual Accrual (40 Hour)	72	120	152	188	224	256
Annual Accrual (56 Hour)	96	168	216	264	312	360

The maximum accrual for each employee is three (3) years (3 x the annual accrual). Accruals exceeding the maximum will be forfeited. Those employees hired after July 1, 2008 will only be able to accrue up to two (2) years of vacation. Probationary employees can utilize accrued vacation no earlier than six (6) months of employment, unless earlier use is approved by the Fire Chief at time of hiring.

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COMPENSATORY TIME: Compensatory time will be allowed in lieu of overtime for hours worked in excess of 40 during the regular work week for the positions of Executive Assistant, Finance Assistant, Administrative Assistant, and Facilities/Logistics Technician. For purposes of determining hours worked in excess of 40, accrued leave hours will be considered as hours worked. Compensatory time will be calculated at 1.5 hours for each hour worked, with 60 hours being the maximum allowable to accrue (equal to 40 overtime hours worked). All compensatory time must be pre-approved and may not be converted to a cash payment, unless the employment terminates with the District.

INSURANCE: The District shall pay 95% of the monthly premium for medical, dental, vision, and prescription coverage for full-time employees and their eligible dependents. The employee shall pay 5% of the monthly premium. The District shall provide long-term disability (LTD) insurance and life insurance for full-time positions in the amount of \$50,000.

HRA-VEBA: The District will make a monthly contribution into a District sanctioned HRA-VEBA account for each employee of 5% per month, based on the "E" step firefighter wage (\$6,876). The monthly amount equates to \$344 and will be paid semi-monthly.

RETIREMENT: The District shall pay the employer's contribution for employees who are eligible to participate in the Oregon Public Employees Retirement System (PERS). Employees pay their 6% contribution pre-tax.

EDUCATION INCENTIVE: The District shall establish an educational incentive of 3.5% for an Associate's Degree and 5% for a Bachelor's Degree of base salary for all positions.

EMS INCENTIVE: The District will pay Chief Officers an EMS Incentive of 5% for an intermediate or paramedic certification based on the "E" Step Firefighter range (\$344/month).

TECHNOLOGY STIPEND: The District will provide a \$65 per month technology stipend for use of a personal cellular device to conduct required District business for the positions of Deputy Chief, Chief Administrative Officer, Fire Marshal, Division Chief, Information Technology Administrator, and Facilities/Logistics Technician.

STAFF CHIEF'S OVERTIME: Staff Chiefs qualified to work as a shift battalion chief will be eligible to work the duty shift battalion position outside of their normal work hours and shall be compensated at the "E" step shift BC hourly rate times 1.5.

Staff Chiefs working on an Incident Management Team shall receive overtime at their base rate times 1.5 for hours that are reimbursable by the Team's administrator. Approval to participate must be obtained from the Fire Chief.

DUTY OFFICER/FIRE INVESTIGATOR/FIRE DEFENSE BOARD ACCRUAL: Staff Chiefs will receive ten hours of accrued time for each week they serve as the District Duty Officer, Fire Investigator, or Fire Defense Board Chief. Such leave will be posted to the employee's DO accrual bank. Hours not utilized in time off during the fiscal year will be paid out to the employee on the last payroll in June at the employee's regular hourly rate. Hours are not permitted to carry forward into the ensuing fiscal year.

UNIFORMS: The District will provide uniforms for the positions of Deputy Chief, Fire Marshal, and Division Chief.

LIABILITY UMBRELLA: The District shall reimburse a maximum of \$150 annually for a personal liability umbrella for the positions of Deputy Chief, Fire Marshal, and Division Chief.

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DEFERRED COMPENSATION: The District will make a contribution into a sanctioned 401(a) Deferred Compensation Plan based on position and years of service, so long as the employee is also contributing at least the same amount under both benefits, commencing after the employee's probationary period (one year of service):

Position Based Contribution	Percentage of Base Salary
Deputy Chief Chief Administrative Officer Fire Marshal Division Chief	4%
Information Technology Administrator Community Engagement Coordinator Recruitment Retention Coordinator	2.5%
Executive Assistant Finance Assistant Facilities/Logistics Technician Administrative Assistant	1%

Years of Employment Based Contribution	Percentage of Base Salary
1-4 Years	1%
5-9 Years	2%
10-15 Years	3%
16-20 Years	4%
21+ Years	5%

PHYSICAL FITNESS: The District will offer 40-hour employees paid time, 30 minutes per day; 3 days per week for the purpose of maintaining fitness conducted on District premises.

VACATION SELL BACK: The District will allow full-time employees to sell back accrued vacation leave in accordance with the following parameters, so long as the employee has at least 50% of their maximum accrual on the books at the time of the sell back request. Requests for sell back can be made only during the month of November and will be paid out on the first regular (non-overtime) payroll in December of that year.

Years of Service	Minimum Sell Back Hours	Maximum Sell Back Hours
5-9 years	20	48
10-15 years	20	96
16 years and greater	20	120

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PART-TIME POSITIONS: The District recognizes the following positions as part-time with benefits as identified herein. Part-time is defined as 30 hours or less per week.

POSITION	A	B	C	D	E
	Hourly				
Community Engagement Coordinator	26.98	28.33	29.74	31.23	32.79
Recruitment Retention Coordinator	26.98	28.33	29.74	31.23	32.79

SICK LEAVE: Part-time employees shall accrue 2.69 hours of sick leave for each pay period worked or 70 hours per year and it shall be accumulative.

HOLIDAYS: Part-time employees are provided five (5) hours of paid time off for each of the seven (7) recognized District holidays:

New Year's Day
Memorial Day

Fourth of July
Labor Day

Veterans Day
Thanksgiving Day
Christmas Day

PERSONAL LEAVE DAYS: Part-time employees shall receive 15 hours of personal leave to provide flexibility for personal business and Federal holidays not recognized by the District. These hours will be posted annually on July 1st to the employee's personal leave accrual. Hours must be utilized by June 30th or they will be forfeited.

VACATION: Part-time employees shall accrue vacation as follows:

Years Employed	0-2 years	3-4 years	5-9 years	10-15 years	16-20 years	21+ Years
Annual Accrual	36	60	76	94	112	128
Bi-Weekly Accrual	1.38	2.30	2.92	3.61	4.30	4.92

The maximum accrual is (2) years (2 x the annual accrual). Accruals exceeding the maximum will be forfeited.

COMPENSATORY TIME: Part-time employees are not eligible to receive compensatory time in lieu of overtime as their schedule will not provide for hours worked over 40. Hours are paid for all hours worked.

INSURANCE: Part-time employees are eligible to receive health insurance benefits. The District shall pay 50% of the monthly premium for medical, dental, vision, and prescription coverage with the employee contributing 50%. The District shall provide long-term disability (LTD) insurance and life insurance in the amount of \$50,000. If the employee opts out of health coverage benefits then LTD and life insurance is not provided.

HRA-VEBA: The District will make a monthly contribution into a District sanctioned HRA-VEBA account of 2.5% per month, based on the "E" step firefighter wage (\$6,876). The monthly amount equates to \$172 and will be paid semi-monthly.

RETIREMENT: Part-time employees working greater than 600 hours per year are required to be a participating member of PERS. The District shall pay the employer's contribution and employees shall pay their 6% contribution pre-tax.

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EDUCATION INCENTIVE: Part-time employees are eligible to receive an educational incentive of 3.5% of base salary for an Associate's Degree and 5% for a Bachelor's Degree.

DEFERRED COMPENSATION: Part-time employees are eligible to receive a District contribution into a sanctioned 401(a) Deferred Compensation Plan based on position and years of service, so long as the employee is also contributing at least the same amount under both benefits, commencing after the employee's probationary period (one year of service). Contribution amounts are identified within the chart on Page 4 of this Resolution. Contribution amount is based on 20 hours per week and is not adjusted up nor down should hours vary.

Date Adopted: April 15, 2021

BOARD OF DIRECTORS

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